

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 6:36 PM on Monday, April 25, 2022.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: None

CLOSED SESSION

Motion by Mrs. Hartman, seconded by Mrs. Young, that the Board of Education adjourn and reconvene in closed session at 6:36 PM.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, Young, White; Late: None; Absent: None; NAY: None.

Administrators present: Dr. Brian Ganan was present.

The Board met in closed session for the purpose of discussing employment, performance, dismissal/resignation of personnel, and a matter relating to an individual student and litigation (potential).

RETURN TO GENERAL SESSION

Motion by Mr. White, seconded by Ms. Mares to return to general session at 7:30 PM. The motion carried with a voice vote. After a brief recess, the meeting was called to order at 7:38 PM.

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: None.

BOARD ANNOUNCEMENTS

- Dr. Ganan announced two members of the Advanced Math program; Jackson Tapella, 5th grade student at Spring Avenue and Colin Blentlinger, 4th grade student at Seventh Avenue. They memorized the first one hundred digits of Pi. The students were invited to recite the digits to the members of the Board and the D105 community. They also attempted to recite the numbers backwards.
- Dr. Ganan congratulated 7th graders Liliana Salazar and Ethan Alberico for finishing as 2022 runner-up in the annual Junior Scholastic Contest, Can You Find Mapman? There were over 2,200 entries from 32 different states in this year's contest. Lily and Ethan finished in the top 25. Over the past eight years, Gurrie has had two champions and now eleven students as runner ups.
- There was a hard lockdown at Spring and Gurrie on this date. All of the students were safe and were never in any harm. It was a threat that the police department and the school

district reacted to in the best interest of the safety of the students and staff. The police found that it was not a credible threat. If students need to talk about this incident tomorrow, there will be resources available for the students. Dr. Ganan thanked law enforcement and the staff for the way that they all handled the situation.

PUBLIC PRESENTATION

Candice Mares read the following policy on public comment procedures:

The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must read the comment either virtually or in-person
- You must state your full name when making a public comment.
- Everyone in a school building must wear a properly fitting mask, including while making public comments.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the board during public comments.

There was no comment made at the meeting.

PRESENTATIONS/COMMITTEE REPORTS

Ivy League Parent Survey Results

Dr. Ganan surveyed parents on their satisfaction of Ivy League Before and After School Care. The survey had a total of ten responses. The results were compared to the first year that Ivy League was in the district. When rating the overall satisfaction with Ivy League Kids, 30% of the responses were “not satisfied”. Dr. Ganan has shared that there were student concerns that were shared with the Board. He recommended that we needed to look further for other options. He is looking for at least a 90% satisfaction rate.

Right At School Presentation-Before and After School Child Care

Adam Case, from *Right At School*, presented to the Board the program that they are offering. Dr. Ganan presented background that he and Mrs. Bryck visited *Right At School* at District 102. He was impressed with the efforts that were made to tie the in-school programming with the before-and after-school care. Dr. Ganan met with a committee of administrators and parents to discuss the satisfaction of the current program. The mission of *Right At School* is “to inspire a love of learning, support schools, and give parents peace of mind.” Mr. Case outlined the program as “Disguised Learning.” He discussed the lower costs and more flexibility. He explained that their cost would be lower than what families are currently paying. For a child that attends both before and after school

for five days, there would be a \$38 savings compared to Ivy League Kids. The student to staff ratio is typically 1:15. *Right At School* offers a one year contract. They invest heavily in the curriculum of the program. Mr. Case stressed the importance of communication between the home, the district and *Right At School*. The expectation is to have a site at each building so there would be no need to transport the children. They find the best approach is to mirror each school's behavioral expectations to build consistency in behavioral strategy. Dr. Ganan recommended moving forward with the decision to secure plans as soon as possible.

Metrics Update

Dr. Ganan provided an update on the COVID-19 metrics in the District. Cook County is still categorized as a low spread area. For the first three weeks in April, there were 5, 8, and 13 positive cases in School District 105.

FY23 Administrative Staffing

Dr. Ganan presented recommended changes for the 2022-2023 School Year. He recommended an additional .5 FTE position. Jennifer Mindy will be going back into the classroom as a teacher. Susan Calder will become a 1.0 Curriculum Coordinator. This will allow us to add a .5 Assistant Principal at Ideal and .5 Assistant Principal at Spring Avenue. Dr. Ganan is recommending a .5 FTE to be added to support our preschool program. The district will be hiring a Preschool Coordinator /Student Services Coordinator. This role will be combined for an increase of .5 FTE in that role.

Technology Committee Presentation

Director of Technology, Trish Murphy presented the Technology Report for FY22. D105 partnered with BrightBytes, a research and analytics company to gather information on how our teachers, parents and students use technology. BrightBytes uses the CASE framework: Classroom, Access, Skills & Environment. This CASE technology framework provides insights into the effectiveness of technology in improving student achievement. Overall our district CASE score is advanced. This year we experienced growth in the following key area: Skills: Teacher Foundation Skills. 2022 survey results are higher than both Illinois and National benchmarks in all area; even with our slight drop from the 2021 survey results. For next year, we are looking to pilot student emails at Gurrie. This will help with students taking ownership of their learning and more effective communication. This would be intradistrict email only. There will be email filters and email expectations for school-related communications. Mrs. Murphy proposed the 2022-23 Technology Budget expenditures proposed total is \$765,106 which is no change from FY21-22. Due to the shipping time constraints, Dr. Ganan has asked the Board for permission to start purchasing needed technology for next school year. The members of the Board agreed to allow the start of spending the budget for FY23.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the Consent Agenda as presented.

- A. - Approval of Minutes, Regular – March 21, 2022
- B. - Approval of Payment of Bills/Payroll
- C. - Administrative Reports

- 1.) Curriculum/Instruction/Professional Development
- 2.) Business and Finance
- 3.) Technology
- 4.) FOIA

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman; Lopez, Mares, Sherman, White, Young, Bryck. ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mr. White, seconded by Mrs. Young, that the Board of Education of School District 105 approve the employment of the following:

- 1) Jaz'mun Brooks, 2nd Grade teacher, Ideal School, at a salary of \$51,156.00 (pending Masters completion June 2022 and background check), effective August 22, 2022.

And the following Summer School assignments:

- 1) Crystal Farkaschek, Elementary Summer School Coordinator, at a stipend of \$4,657.50, effective April 26, 2022;
- 2) Sylwia Zalewska, Middle School Summer School Coordinator, at a stipend of \$3,622.50, effective April 26, 2022;
- 3) Mandy Kernagis, Achiever '22 Coordinator, at a stipend of \$3,105.00, effective April 26, 2022.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman, ABSENT: None; NAY: None.

Approval of Change of Position Status

Motion by Mr. Sherman, seconded by Ms. Mares, that the Board of Education of School District 105 approve the change of position of the following:

- 1) Allison Cherry, .5 Music Teacher for Seventh Ave to 1.0 Music Teacher for Hodgkins, Ideal, and Spring Avenue, effective August 22, 2022;
- 2) Sergio Molina, Night Custodian for Seventh Ave School and the District, for part-time to full-time status, effective April 25, 2022.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of Resignation

Motion by Mrs. Young, seconded by Ms. Mares, that the Board of Education of School District 105 approve the resignation of the following:

- 1) Carl Burke, Bridges Resource Teacher at Ideal School, effective June 6, 2022;
- 2) Anne Gallichio, 5th Grade Teacher at Seventh Avenue School, effective June 6, 2022;

- 3) Amanda Parker, Library Assistant at Ideal School, effective June 3, 2022;
- 4) Valaria Valdovinos, Paraprofessional at Seventh Avenue School, effective April 12, 2022.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares;
ABSENT: None; NAY: None.

Approval of Salary Increases for Administration

Motion by Ms. Mares, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the salary increases of the following:

- 1) Eric Bryant \$ 77,625.00
- 2) Susan Calder \$114,115.18
- 3) Eilidh Hall \$116,487.42
- 4) Erin Hall \$130,780.43
- 5) Kathryn Heeke \$147,536.95
- 6) Ed Hood \$172,332.59
- 7) Trish Murphy \$130,857.21
- 8) Amy Read \$134,550.00
- 9) Coleen Winterfield \$128,547.00

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White;
ABSENT: None; NAY: None

Approval of Salary Increase for Nurse and Technology Support Staff

Motion by Mrs. Hartman, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the salary increases of the following:

- 1) 3.5% increase for the nurses and technology support staff for the 2022-23 school year

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young;
ABSENT: None; NAY: None

Approval of Salary Increase for Non-Union Staff

Motion by Mrs. Bryck, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the salary increases of the following:

- 1) 3.5% increase for the non-union staff for the 2022-23 school year

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck;
ABSENT: None; NAY: None

Approval of Intergovernmental Agreement for Administrative Services

Motion by Mr. Lopez, seconded by Ms. Mares, that the Board of Education of

School District 105 approve the Intergovernmental Agreement between the Board of Education of School District 105 and the Board of Education of School District 68 for administrator services of CSBO Chief School Business Official, Scott Blumberg.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Sale of Chromebooks to Students

Motion by Mr. White, seconded by Mr. Sherman, that the Board of Education of School District 105, adopt the attached resolution authorizing the sale, donation, or disposal of surplus personal property of La Grange School District 105.

BACKGROUND: We recommend providing eighth grade parents and students with the opportunity to purchase a Chromebook computer, case, and charger at a cost of \$30.00. These computers were used by the eighth grade students in the 1:1 environment and are all at the end of their three-year lifecycle. Computers not purchased by students will be used for spare parts.

On roll call, members voting AYE: Mares, Sherman, White, Young; Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Authorization to Hire Summer Custodial Staff

Motion by Mr. Sherman, seconded by Mrs. Young, that the Board of Education of School District 105 authorize the Director of Buildings and Grounds to hire seven summer custodians.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of Contract Renewal with Food Service Vendor for FY23 Preferred Meals

Motion by Mrs. Young, seconded by Ms. Mares, that the Board of Education of School District 105, approve the contract renewal with Preferred Meals with a 6.0% increase for the 2022-23 school year.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

A copy of the contract renewal will be bound with the minutes.

Approval of Contract Renewal with Milk Vendor for FY23 Cloverleaf

Motion by Ms. Mares, seconded by Mr. White, that the Board of Education of School District 105, approve the contract renewal with Cloverleaf with a \$0.02 increase per half pint for the 2022-23 school year.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

A copy of the contract renewal will be bound with the minutes.

INFORMATION/DISCUSSION ITEMS

Update on Intergovernmental Agreement with La Grange Park District

Dr. Ganan spoke of the Intergovernmental Agreement with the La Grange Park District from 1992. It is on a ten-year cycle. He spoke of the benefit of the community in the upkeep of these facilities, especially the tennis courts. The tennis courts are the property of the School District. Dr. Ganan presented some quotes for the work that can be done to bring these areas to a safe manner so that they can be used safely by the community members. D105 will continue to work with the Park District in the hope of establishing an agreement that benefits both parties.

Dr. Ganan shared that he looked further into the property by Ideal School and that property does belong to the School District. The City of Countryside has been maintaining the tennis courts and the fields by Ideal School.

ITEMS FOR NEXT AGENDA

- Auditor Presentation-Miller Cooper
- Summer Programming Update
- Approval of FY23 Technology Committee Presentation
- Approval of FY23 Transportation Contract Amendment and Extension
- Approval of Before- and After-School Care Contract
- Update on Intergovernmental Agreement with the La Grange Park District

ADJOURNMENT

There being no further business, Mr. Lopez moved to adjourn, seconded by Mr. Sherman. The meeting was adjourned at 9:26 PM on Monday, April 25, 2022.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Board President

Board Secretary