

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 6:33 PM on Monday, December 13, 2021.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young

Late: None

Absent: None

CLOSED SESSION

Motion by Mrs. Young, seconded by Mr. White, that the Board of Education adjourn and reconvene in closed session at 6:34 PM.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; Late: None; Absent: None; NAY: None.

The Board met in closed session for the purpose of discussing the appointment, employment, performance, and/or dismissal/resignation of personnel. A matter relating to an individual student and collective negotiations.

RETURN TO GENERAL SESSION

Motion by Mr. Sherman, seconded by Mr. Lopez to return to general session at 7:23 PM. The motion carried with a voice vote. After a brief recess, the meeting was called to order at 7:32 PM.

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: None.

BOARD ANNOUNCEMENTS

- Dr. Ganan welcomed Theresa Jumic to the new role of Administrative Assistant to the Board of Education and Superintendent effective December 13, 2021. He thanked Kelly Lenti who has retired from the District effective December 13, 2021 and wished her all the best in her future endeavors.
- Steve Driscoll, Gurrie Cross Country Coach, celebrated the Cross Country Team and Coaches on their success at State. He thanked everyone involved in the success of the Cross Country season.
- Dr. Ganan congratulated the seventh and eighth grade Math Teams for their success in earning first place at the Nazareth Math Team Competition. He also congratulated the sixth, seventh and eighth grade Math Teams on their success in earning second place at the Fenwick Math Competition.

- Interviews for Architecture Firm of Record will be held on January 20, 2022. This will help with planning for the new air conditioning project.
- Dr. Ganan spoke to the value of administrators spending time with classroom teachers to experience the day-to-day activities in the classrooms. Dr. Brian Ganan, Kathryn Heeke, and Coleen Winterfield have experienced the flow of the classroom in pandemic times. Dr. Ganan thanked all of the teachers, paraprofessionals, and principals for the work they provide for our students during these challenging times.
- Thank you to Dixon Law Offices for donating twenty-one holiday meals to families in need.

PUBLIC PRESENTATION

Sheila Bryck read the following policy on public comment procedures.

The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must read the comment either virtually or in-person.
- You must state your full name when making a public comment.
- Everyone in a school building must wear a properly fitting mask, including while making public comments.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the board during public comments.

Mr. Mario Martinez proceeded to address the board. He stated that he was addressing the question that was presented to Dr. Ganan and Ms. Candice Mares in a meeting on October 7, 2021. He asked Dr. Ganan to define and explain the definition of equity and inclusion, and to explain where that generated from. He stated that Dr. Ganan responded that it is not a curriculum. It is about how we treat others, feeling accepted, and how we treat others with dignity and honor. Mr. Martinez stated that Dr. Ganan shared a printout of budget detail outlining function code 2210, object code 300, which allocated \$85,000 for the dignity and belonging equity training for the staff and parents. Mr. Martinez asked Dr. Ganan to provide more detail as to how these funds were spent, the name of the group that provided the training, and if there are plans for additional training. Mr. Martinez also would like to know what teachers attended and what parents attended as well. He also would like to know who decided that this training is necessary in our district. Mr. Martinez said that Dr. Ganan stated that we are following LT High School's lead and recommendation. He referred to an article dated November 12, 2021 that was published in the Tennessee Star "Lyons Township Teachers in Illinois to Participate in Black Lives Matter Study Group." The article states that teachers from LT will participate in a book study by this Black Lives Matter Group. Mr. Mario Martinez questioned

Dr. Ganan as to whether he plans to send D105 teachers to participate in this Black Lives Matter Book Study. He asked for Dr. Ganan's statement as to the fact if Critical Race Theory will be part of the curriculum in D105.

Metrics Update

Dr. Ganan provided an update on the COVID-19 metrics in the District. The number of cases are rising in the community and it is evident in the District. Last month in November the District had 36 cases and 66 quarantines. We are closely monitoring this Gurrie has had the least amount of positive cases. As of December 13, 2021: Rolling Average COVID Positivity Rate 3.26%. Our community positivity rate is trending in the right direction. The District needs to continue to take precautions to continue this downward trend.

Strategic Plan Goal 2 Supportive Culture: Strategy 4- Social Emotional Learning and Strategic Plan Strategy 5 – Multiple Tiered System of Supports Presentation

Coleen Winterfield presented on the Strategic Plan to provide a Supportive Culture. Strategy 4: Refine our systems of supports to ensure students' social and emotional needs are being met. Video presentation by Eilidh Hall-Ideal Principal, Mimi Yong-Ideal Social Worker, and Ashley Berger-Gurrie Social Worker outlined the SAEBRS (Social, Academic, and Emotional Evidence Based Risk Screener). This data will help to identify students who may benefit from additional social-emotional support. Also the SOS (Signs of Suicide) Program is presented to sixth grade students through Alysa's Mission and a screener is completed to alert staff for further investigation. Students are then provided with additional support. Next Step: Focus on Tier 1; 1) D105 will reestablish the SEL Committee. 2) Review SEL Curricula options, 3) Decide on system-wide Tier 1 Curriculum and 4) Plan for implementation and sustainability. Coleen Winterfield thanked our school social workers for their work and our community partners for their resources and support: The Leader Shop, PILLARS, and LADSE for their wrap around services after hours. Erin's Law will be presented by PILLARS in January. They will be partnering with our social workers in all grade levels.

Strategy 5: Refine our systems of supports to ensure students academic growth and development needs are being met. Multi-Tiered System of Supports (MTSS). Next steps: 1) Refine the system so that there is a districtwide consistent process. 2) Communicate these refinements throughout the system. 3) Build a plan for review, revision and adaptability.

INFORMATION/DISCUSSION ITEMS

FY23 School Calendar Discussion

The Board was presented with four drafts for the upcoming school year. Once the Calendar Committee reviews on January 12th, we will present revised drafts at the January board meeting.

Student Fee Discussion

Dr. Brian Ganan recommended that the district does not raise the student fees for the FY23 school year. He stated that we are still in the pandemic and many families are not where they used to be.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mr. White, that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special – October 25, 2021

B. - Approval of Payment of Bills/Payroll

C. - Administrative Reports

- 1.) Curriculum/Instruction/Professional Development
- 2.) Business and Finance
- 3.) Technology
- 4.) FOIA

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mr. Sherman, seconded by Mrs. Young, that the Board of Education of School District 105 approve the employment of the following (pending fingerprinting reports) and change of position as listed:

- 1) Carol Polich, Lunchroom Monitor at Spring Avenue School, at a rate at \$13.00 per hour, effective December 1, 2021;
- 2) Vicki Paluck, Lunchroom Monitor at Ideal School, at a rate of \$13.00 per hour, effective December 14, 2021;
- 3) Sandy Ruffner, Covid Testing Coordinator, to renew her agreement until March 25, 2022;

AND A CHANGE OF POSITION FOR:

- 1) Theresa Jumic, from the Administrative Assistant – Accounts Payable to the Administrative Assistant – Superintendent/Board Operations, at a rate of \$28.50 per hour, effective December 13, 2021.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Resignation

Motion by Mrs. Young, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the resignation of the following and the retirement of the following as listed:

- 1) Brenda Herrera, Clerical Aide at Hodgkins school, effective December 3, 2021;
- 2) Pam Lopez, Lunchroom Monitor Ideal, effective November 19, 2021;
- 3) Roxanna Martinez, Lunchroom Monitor at Spring Avenue School, effective December 1, 2021.

AND THE RESIGNATION FOR RETIREMENT FOR:

1) Kelly Lenti, Administrative Assistant to the Superintendent, effective December 13, 2021;

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of Substitute Daily Rate

Motion by Mr. White, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the increase of substitute pay rate to \$135.00 per day effective December 14, 2021.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

ITEMS FOR NEXT AGENDA

- FY23 District Calendar Update
- Declaration of Closed Session Minutes
- Approval of Destruction of Closed Session Audio Recordings
- Capital Project Discussion
- First Reading of Press Policy 108
- School Lunch Program Update

ADJOURNMENT

On behalf of the Board, Mr. Sherman made a comment wishing all of the community and staff a safe and happy holiday season and best wishes for the New Year.

There being no further business, Mr. Lopez moved to adjourn, seconded by Mr. Sherman. The meeting was adjourned at 8:39 PM on Monday, December 13, 2021.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Board President

Board Secretary