OFFICIAL MINUTES BOARD OF EDUCATION LA GRANGE ELEMENTARY SCHOOL DISTRICT 105 COOK COUNTY, ILLINOIS

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 6:31 on Monday, June 27, 2022.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: Mares.

CLOSED SESSION

Motion by Mr. White, seconded by Mr. Sherman, that the Board of Education adjourn and reconvene in closed session at 6:22 PM.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Sherman, Young, White; Late: Mares; Absent: None; NAY: None.

Administrators present: Dr. Brian Ganan was present.

Guests/visitors present: Attorneys Elizabeth Wagman and Taylor Brewer

The Board met in closed session for the purpose of discussing appointment, employment, performance, dismissal/resignation of personnel, and matters relating to an individual student and possible litigation.

RETURN TO GENERAL SESSION

Motion by Mrs. Young, seconded by Ms. Mares to return to general session at 7:59 PM. The motion carried with a voice vote. After a brief recess, the meeting was called to order at 8:06 PM.

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: None.

BOARD ANNOUNCEMENTS

- Dr. Ganan apologized for the late start time due to the time spent in closed session.
- June 6, 2022 was declared Mary Pat Larocca Day in the city of Countryside.
- Summer Professional Development is ongoing. Dr. Ganan thanked Kathryn Heeke and Susan Calder for their hard work.
- Marci Ortiz sent a statement for the Board thanking them for their support through the years. This is the final Board Meeting for Mrs. Ortiz.

PUBLIC PRESENTATION

Mr. Lopez read the following policy on public comment procedures:

The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must read the comment either virtually or in-person
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the Board during public comments.

There was no public comment made at the meeting.

PRESENTATIONS/COMMITTEE REPORTS

Student Performance 2021-22 Year-End Update

Kathryn Heeke presented the Student Performance 2021-2022 Year-End Update. Ms. Heeke presented MAP Reading and Math data. Assessment considerations included Interrupted learning/Teaching with Mitigations. Math Strands: the Greatest Areas of Need (GAN) for the following grades; Math Strands K-2 Operations and Algebraic Thinking, grades 3-5 Operations and Algebraic Thinking, and grades 6-8 Statistics and Probability. Reading Strands: GAN K-2 Foundational Reading Skills, grades 3-6 Informational Text, grades 7-8 Literary Text. The study highlighted that the "speed of learning was not as fast pre-pandemic".

FY22 Year-End Results Overall: Percentage of students at or above average grade level in Math and Reading is down this spring as compared to pre-pandemic spring results. Though year over year results are down, annual district percentile rankings and mean RIT scores are positive.

High School Placement for 2022-23: Students placed in advanced classes have been achieving A's and B's. Persistence data is strong across Math, ELA, and Science. Mr. Sherman stressed looking at achievement and growth.

Next steps include Building Leadership Team Meetings: Reading Foundational skills, F&P Benchmark Reading Assessment, MAP spring data, Behavior data, and GANS by building, Summer 2022 Focus: Fundations resource-Foundational Reading Skills Training, Writing/Lucy Calkins, Bookroom re-organization and additions, PLC grade level planning, PLC 2.0 Workshop, Review of Math PD provided pre-pandemic, and TCI Social Studies Alive "update" training.

FY23 Budget Timeline Presentation

Scott Blumberg presented the FY23 Budget Timeline. Next month will be the close of the fiscal year. Mr. Blumberg will present the tentative budget at the July Board Meeting. With the approval of the budget at the September Board Meeting, the budget will then be on display.

FY23 Food Service Vendor

Scott Blumberg presented that Open Kitchens was the lower cost of the two vendors (other vendor being Organic Life) that were contacted for the Emergency Food Service vendors. Reference checks were completed and came back satisfactory. It is a prepackaged frozen meal solution. Mr. Blumberg's recommendation is to contract the use of Open Kitchens. Dr. Ganan stated that he is anticipating changes in funding as food prices go up and a significant part of our population is receiving free/reduced lunches. There will not be free lunches provided to all students going forward.

Audit Engagement with Evans, Marshall and Pease

Scott Blumberg presented that the District was informed the Miller Cooper will no longer be our auditing firm. Other firms that were contacted were also having staffing issues. The time frame for the audit will be December/January. Evans, Marshall and Pease presented District 105 with a three-year proposal. Mr. Blumberg was able to arrange a one-year contract with the firm. If the district is happy with the firm, we may move forward with the following years. That being said, they did price it accordingly. Year one will be \$37,000 and years two and three will be \$28,000. The Board will vote to approve the contract with Evans, Marshall and Pease at this Board Meeting. The cost for this firm is approximately \$2,000 less than the prior auditors.

CORRESPONDENCE

The Board received a thank you note from Mary Pat Larocca for the chair that she was gifted in her retirement. She has donated the chair to the Ideal Sensory Garden Courtyard. She thanked the Board for their support through the last forty years.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the Consent Agenda as presented.

- A. Approval of Minutes, Closed Session and Regular May 23, 2022
- B. Approval of Payment of Bills/Payroll
- C. Administrative Reports
 - 1.) Curriculum/Instruction/Professional Development
 - 2.) Business and Finance
 - 3.) Technology
 - 4.) FOIA
- D.- Approval of Substitute List

On roll call, members voting AYE: Hartman; Lopez, Mares, Sherman, White, Young, Bryck. ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mrs. Young, seconded by Mr. White, that the Board of Education of School District 105 approve the employment of the following:

- 1) Meghan Busch, Social Worker at Ideal and Seventh Ave School, at an annual salary of \$61,000.00, effective August 22, 2022;
- 2) Owen Cherry, Summer Custodian for the District at an hourly rate of \$14.00, effective June 7, 2022;
- 3) Israel Diaz, Desktop Support Technician for the District, at an annual salary of \$45,000.00, effective June 21, 2022;
- 4) Kayla Hilliker, .4 Music Teacher at Hodgkins and Spring Avenue School, at an annual salary of \$21,270.60;
- 5) Morgan Holzwart, Bridges Teacher at Ideal School, at an annual salary of \$68,416.60, effective August 22, 2022;
- 6) Alexander Kennedy, Part-time Floater Custodian for the District, at an hourly rate of \$14.50, effective June 7, 2022;
- 7) Kelly Kerr, Science/Health Teacher at Gurrie Middle School, at an annual salary of \$55,163.00, effective August 22, 2022;
- 8) Rebecca Ludke-Burica, Reading Specialist at Ideal School, at an annual salary of \$73,664.06, effective August 22, 2022;
- 9) Tracy Naughton, Early Childhood/Preschool for All Teacher at Hodgkins School, at an annual salary of \$46,800.00, effective August 22, 2022;
- 10) Reyna Nunez, Summer School Paraprofessional, at an adjusted rate of \$17.51 per hour, effective July 7, 2022;
- 11) Benjamin Pondel, Summer Custodian for the District at an hourly rate of \$14.00, effective June 7, 2022;
- 12) Svetlana Popovic, Principal Hodgkins School, at an annual salary of \$115,000.00, effective July 1, 2022;
- 13) Lisa Ritter, EL Teacher at Ideal School, at an annual salary of \$55,719.40, effective August 22, 2022; and
- 14) Sharon Smetko, Summer Paraprofessional at Seventh Avenue School, at an hourly rate of \$14.50, effective July 1, 2022.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman, ABSENT: None; NAY: None.

Approval of Resignation

Motion by Ms. Mares, seconded by Mrs. Young, that the Board of Education of School District 105 approve the resignation of the following:

- 1) Emily Barocio, Summer Custodian for the District, effective May 23, 2022;
- 2) Melissa Dailey, Summer School Math Teacher, Gurrie Middle School, effective May 23, 2022:
- 3) Alexa Motto, Art Teacher for Gurrie Middle School and Spring Avenue School, effective June 6, 2022; and
- 4) Donna Valtierra, Teacher at Spring Avenue School, effective June 6, 2022.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of Unpaid Leave of Absence

Motion by Mr. Sherman, seconded by Mr. White, that the Board of Education of School District 105 approve the unpaid leave request for the following:

1) Katherine Brand Kramer, Elementary Teacher at Seventh Avenue School, from July 1, 2022 until the start of the 2023-24 school year.

On roll call, members voting AYE: None ABSENT: None; NAY: Sherman, White, Young, Bryck, Hartman, Lopez, Mares.

Approval of FY23 and FY24 Administrative Contract

Motion by Mrs. Hartman, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the two-year Administrative Contract for Principal Ed Hood.

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None

Approval of FY23 Administrative Contract for New Principal

Motion by Mr. White, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the Administrative Contract for Hodgkins Principal Svetlana Popovic.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None

Approval of FY23 District Nurse Contract

Motion by Mrs. Bryck, seconded by Ms. Mares, that the Board of Education of School District 105 approve the FY23 District Nurse Contract.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None

Approval of FY23 Health Insurance Premiums

Motion by Mr. Lopez, seconded by Ms. Mares, that the Board of Education of School District 105, approve the FY23 Health Insurance Premiums.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of FY23 Board of Education Meeting Schedule

Motion by Mrs. Young, seconded by Mr. Sherman, that the Board of Education of School District 105 approve the FY23 Board of Education Meeting Schedule as presented. Discussion was had in regards to location of the upcoming Board Meetings. Mr Sherman suggested utilizing each of the different schools. It was discussed that it would be difficult to transport the

technology equipment. The location will be discussed at a future date. The dates of the meetings were approved by the Board.

On roll call, members voting AYE: Mares, Sherman, White, Young; Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of the Resolution to Appoint IMRF Authorized Agent

Motion by Ms. Mares, seconded by Mr. Sherman, that the Board of Education of School District 105 approve the Resolution to Appoint IMRF Authorized Agent, Scott Blumberg.

On roll call, members voting AYE: Sherman, White, Young; Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of the Appointment of FOIA Officer for School District 105

Motion by Mr. Sherman, seconded by Mr. Lopez, that the Board of Education of School District 105 remove Dr. Michael Zelek effective June 30, 2022 and approve the appointment of FOIA Officer Scott Blumberg effective July 1, 2022.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Approval of FY23 West 40 Intergovernmental Agreement

Motion by Mrs. Hartman, seconded by Mrs. Young, that the Board of Education of School District 105 approve the FY23 West 40 Intergovernmental Agreement

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

Approval of FY23 Emergency Contract with Food Service Provider

Motion by Mr. White, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the FY23 Emergency Contract with Food Service Provider Open Kitchens.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Audit Engagement with Evans, Marshall, and Pease

Motion by Mrs. Bryck, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the Audit Engagement with Evans, Marshall, and Pease.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of Equipment Disposal

Motion by Mr. Lopez, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the Equipment Disposal Project as presented.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

INFORMATION/DISCUSSION ITEMS

Update on Intergovernmental Agreement with LaGrange Park District

Dr. Ganan shared that on June 30th the tennis courts will be turned over to School District 105 and that they are in poor condition. He is looking to come to a conclusion that is fair to both parties.

ITEMS FOR NEXT AGENDA

- Display of FY23 Tentative Budget
- Board Policy Updates
- Konica Minolta Copier Contract
- Update on the La Grange Park District Agreement concerning the Tennis Courts

<u>ADJOURNMENT</u>

There being no further business, Mr. Lopez moved to adjourn, seconded by Ms. Mares. The meeting was adjourned at 9:20 PM on Monday, June 27, 2022.

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.	
Board President	Board Secretary