

MEMORANDUM OF UNDERSTANDING
RE: Related Services National Board Certification

This **AGREEMENT** is between the **La Grange South School District 105 Board of Education, Cook County DISTRICT 105, ("Board")** and the **Cook County Teachers' Association-- District 105, IEA-NEA Association** (collectively referred to as the "Parties").

WHEREAS, the terms and conditions established under the 2024-2028 Professional Agreement between the parties identifies National Board Recognition for teachers and related service providers:

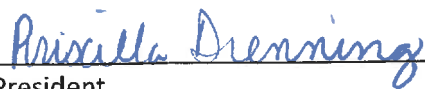
NOW THEREFORE in consideration of the above, the Parties agree as follows:

- 1) A certified School Social Worker who is also a Licensed Clinical Social Worker (LCSW), a certified Speech Language Pathologist who holds an ASHA certification, and a certified school psychologist or certified school nurse who earn National Board certification in their discipline will receive a one-time stipend payment of \$5,000.
- 2) All current employees covered under the current agreement that have LCSW, ASHA or National Board certification in the area of school psychology or school nurse will receive this one-time payment listed in #1
- 3) Employees who achieve LCSW or ASHA certification the certifications listed above while this agreement is in place will receive the one-time payment in #1
- 4) After the one-time payment, the Board will pay all renewal fees associated with LCSW and ASHA certification the certifications listed above.
- 5) Nothing in this Memorandum of Understanding in any way negates, modifies, changes, or supplements any provision of the parties' collective bargaining agreement except as spelled out in this Memorandum of Understanding.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding on this

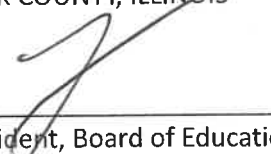
20th day of April, 2025.

Cook County Teachers' Association-- District 105.
IEA- NEA



President

Board of Education of District 105
COOK COUNTY, ILLINOIS



President, Board of Education

ATTEST:



Secretary, Board of Education