

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 7:06 PM on Monday, April 22, 2024.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None, Absent: None

CLOSED SESSION

The closed session of the regular meeting of the Board of Education was called to order by Mr. Lopez, at 6:03 PM on Monday, April 22, 2024 in the Library Learning Center of Gurrie Middle School, 1001 S. Spring Avenue, La Grange, IL 60525.

The Board met in closed session for the purpose of discussing the appointment, employment, performance, negotiations, and/or dismissal/resignation of personnel, and a matter relating to an individual student.

Mr. White moved to return to general session, seconded by Mrs. Hartman. The motion carried with a voice vote. The Board returned to general session at 7:06 PM on April 22, 2024..

BOARD ANNOUNCEMENTS

Dr. Ganan thanked the District 105 Foundation for the successful D105 Dash. He also congratulated the following scholarship recipients: Hodgkins: Kaitlyn Filkins, Ideal: Avery Jasinski, Seventh Avenue: Poppy Graber, and Spring Avenue: Ashlyn Grelewicz.

Superintendent for the Day: This month, Emma Horn from Gurrie, Vivian Szczepaniak from Ideal, and Adrianna Magiera from Seventh Avenue joined Dr. Ganan as Superintendent for the Day. In May, Jack Bhandarkar from Spring Avenue and a Hodgkins winner will join Dr. Ganan as Superintendent for the Day.

Seventh grader Geneva Barrette was recognized as a runner up in the Annual Junior Scholastic Contest, Can You Find Mapman? Geneva finished in the top 25. Over the past ten years, Gurrie has had two champions and now thirteen students as runner-ups.

PUBLIC PRESENTATION

Mr. White read the following policy on public comment procedures.
“The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the Board during public comments.

There were no public comments at this meeting.

PRESENTATIONS/COMMITTEE REPORTS

Preschool Presentation - "A Day in the Life of Preschool" – Kim Luther and Preschool Team

Kimberly Luther, Student Services Coordinator, presented to the Board. She was joined by Preschool teachers Lynn Halfpenny, Jill Parkinson, and Dee Przybylek, Parent representative Katie Johnston helped to share what a typical day looks like for a D105 preschooler.

Technology Committee Presentation – Trish Murphy

Trish Murphy presented to the Board. The Technology Committee's focus has been to bridge digital gaps for both our staff and students, the success of the touchscreen Chromebook pilot program, and the budget for the 2024-25 school year.

Academic Success Strategic Action Team Update – Kathryn Heeke

Kathryn Heeke shared progress and next steps in the areas of reading foundational skills, social studies, writing and reading/math vertical alignment. Continued progress includes reports of improved foundational skills from K-3 teachers, increased student engagement in Social Studies/TC I lessons, increased entries in the Writing Festival, and the establishment of the Math Alignment Team,

INFORMATION/DISCUSSION ITEMS

Intergovernmental Agreement for Adapted Physical Education Services

Jennifer Sabourin presented to the Board. In order to meet the physical education needs of some students with disabilities, D105 has historically contracted with a private provider to offer adapted physical education (APE) services to students eligible for such services on their Individualized Education Program (IEP). Services have been provided on an individual basis, with the additional opportunity for purchasing staff development.

In the FY23 and FY24 school years, one student has received APE services at the following cost:
FY23- \$8,066.25

FY24- \$7,514.50 (to date, April and May invoices pending)

D105 has greater needs to support students with disabilities in physical education, including students in the Communication Development program and at least one individual student at Gurrie Middle School in FY25.

Jenn Sabourin's recommendation is that D105 enter into an Intergovernmental Agreement with Cooperative Association for Special Education (CASE) for the provision of APE services. D105 has a current agreement with CASE for the provision of vision and hearing itinerant services, and we have been satisfied with purchased services.

The estimated cost of APE services from CASE is \$10,384.22 for the FY25 school year. This includes itinerant services from a licensed APE teacher for one-half day per week (.1FTE), which allows for the provision of individual services, APE programming at multiple schools, and staff development opportunities. This comprehensive approach allows more students to be served in a cost-effective manner. It is expected that at least ten students will receive APE services under this new model, in comparison to one student who is currently served.

LADSE Communications Development Class Building Relocation

Jennifer Sabourin presented to the Board. D105 and LADSE have a long-standing partnership in which D105 serves as a host district for cooperative program classrooms and D105 can place students in need of specialized programming in LADSE cooperative classrooms. Currently, D105 hosts one LADSE Communication Development classroom at Hodgkins Elementary School.

Hodgkins is also the school site for preschool/early childhood programming and D105 special education programming (primary Communication Development). In order to balance school-building utilization for district programming, it is my recommendation that the classroom space available for LADSE use be relocated to Seventh Avenue. Seventh Avenue has available classroom space due to section changes and does not currently host any specialized programming. Relocating the classroom balances program distribution across the district so that one building is not overutilized.

All students attending the LADSE Communication Development classroom qualify for special transportation, and therefore we do not anticipate any barriers in students accessing a different school location. LADSE Administration will have the opportunity to give input on classroom space at Seventh Avenue to ensure that student needs can be met. Communication with families will be disseminated well before the end of the school year so that staff and families can partner in preparing students for the transition in August.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mrs. Hartman that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special –March 18, 2024

B. - Administrative Reports

- 1.) Curriculum/Instruction/Professional Development
- 2.) Business and Finance
- 3.) Technology
- 4.) FOIA

C.- Approval of Payment of Bills/Payroll

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mrs. Young, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the employment of the following:

- 1) Cecily Kittridge, Paraprofessional at Ideal School, at an hourly rate of \$15.25, effective August 23, 2024;
- 2) Canyon Novick, Math Teacher at Gurrie Middle School, salary dependent on the outcome of negotiations, effective August 22, 2024;
- 3) Lisa Swicionis, Administrative Assistant at Gurrie Middle School, at an hourly rate of \$20.50, effective August 12, 2024; and
- 4) Aleksandra Wicko, Speech and Language Pathologist for the District, salary dependent on the outcome of negotiations, effective August 22, 2024.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Resignation

Motion by Mrs. Hartman, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the resignations for the following:

- 1) Matthew Eigel, Science Teacher at Gurrie Middle School, effective June 3, 2024;
- 2) Carolyn Frame, LLC Assistant at Ideal Elementary School, effective May 31, 2024;
- 3) Lauren Huebner, Grade 6 Teacher at Spring Avenue School, effective June 3, 2024; and
- 4) Monserrat Morado, Paraprofessional at Ideal School, effective April 12, 2024.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of FMLA Request

Motion by Dr. Sherman, seconded by Ms. Mares, that the Board of Education of School District 105 approve the FMLA Leave of Absence request for the following:

- 1) Kellie Rogers, Teacher at Ideal School, effective April 22, 2024 through the end of the 2023-24 school year, June 3, 2024.

On roll call, members voting AYE Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of Increase in Daily Substitute Teacher Rate

Motion by Ms. Mares, seconded by Mr. White, that the Board of Education of School District 105 approve the increase in daily substitute teacher rate from \$135 to \$155 daily effective April 23, 2024.

The recommended increase in daily substitute teacher rate will put our district in the top tier of sub rates for the Lyons Township area. ** The substitute rate for paraprofessional substitutes will remain at \$135 daily.

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

Approval of Salary Increase for ESP (per contract) and Non-Certified Staff for FY25

Motion by Mr. White, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the 3.5% salary increase for ESP(per contract)and non-certified staff for FY25.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Adoption of Intergovernmental Agreement for Adapted Physical Education Services

Motion by Mrs. Bryck, seconded by Mr. Lopez, that the Board of Education of School District 105 adopt the intergovernmental agreement to purchase adapted physical education services from “CASE” (Cooperative Association for Special Education) for the 2024-25 school year.

Intergovernmental Agreement between the Board of Directors of the Cooperative Association for Special Education and the Board of Education for La Grange School District 105 South, dated April 8, 2024.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

Approval to Hire Technology Summer Interns

Motion by Mr. Lopez, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the Director of Technology to hire two summer interns. This is consistent with the number of summer interns that have worked in previous summers.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval to Hire Custodial Summer Workers

Motion by Mrs. Hartman, seconded by Mrs. Young, that the Board of Education of School District 105 approve the hiring of six summer custodians.

This is consistent with the number of summer workers that worked in previous summers.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of FY25 First Student Transportation Contract

Motion by Mrs. Young, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the First Student transportation Agreement and Extension for 2024-25 school year as presented.

As discussed at the February Board meeting, First Student is asking for a 6% increase in rates for the 2024-2025 school year.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval to Purchase Library Furniture

Motion by Dr. Sherman, seconded by Ms. Mares, that the Board of Education of School District 105 approve the purchase of library furniture from Virco for \$11,679.01.

The District has implemented a plan to cycle funds through all schools to support refreshing our furniture in learning spaces. This year Seventh Ave. is one of the schools receiving a higher level funding from the budget for this. In working with the Principal at Seventh it was decided to begin refreshing the library furniture. This purchase falls in line with the allotted budget for Seventh for FY24.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

ITEMS FOR NEXT AGENDA

- Approval of Technology Committee Presentation for FY25
- Approval of Medical, Dental Insurance Rates for FY25
- Air Conditioning Project Update
- Next School Board Meeting will be held at Gurrie Middle School on May 20, 2024

ADJOURNMENT

There being no further business, Mr. White moved to adjourn, seconded by Ms. Mares. The meeting was adjourned at 8:41 PM on Monday, April 22, 2024.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Board President

Board Secretary