

**OFFICIAL MINUTES  
BOARD OF EDUCATION  
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105  
COOK COUNTY, ILLINOIS**

**CALL TO ORDER**

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 7:01 PM on Monday, August 19, 2024.

**ROLL CALL**

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None, Absent: None

**CLOSED SESSION**

The closed session of the regular meeting of the Board of Education was not held this evening.

**BOARD ANNOUNCEMENTS**

Dr. Ganan welcomed back the students for a new school year. Students will start the school year on Monday, August 26, 2024. He spoke of the Health and Wellness Fair that was held at Ideal School. He thanked the City of Countryside, Candice Mares, Dr. Mendoza, and the local businesses and organizations who participated for another successful Back to School Health and Wellness Fair. There were school supplies giveaways and activities. It was a great way to help students and families reconnect and prepare for the new school year.

**PUBLIC PRESENTATION**

Mr. Lopez read the following policy on public comment procedures.

“The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the Board during public comments.

There were no public comments at this meeting.

**PRESENTATIONS/COMMITTEE REPORTS**

***Spring Student Performance Update Presentation – Kathryn Heeke***

Kathryn Heeke presented the Spring Student Performance Update for 2023-24. FY24 year-end progress results include:

**Percentage Meeting/Exceeding Individual Targets:**

- Math and Reading spring-spring progress results are down from last year
- 64% met/exceeded Math growth targets – Met district target
- 58% met/exceeded reading growth targets- Did not meet district target
- NWEA- Approximately 60%-65% of students meeting growth targets = high performing district

**National Ranking**

- Overall national ranking for progress down from rolling average
- Ranking improves as more students EXCEED (not just meet) annual growth targets

FY24 year-end achievement results include:

Achieving at/above 50<sup>th</sup> percentile:

**Percentage of students at/above 50<sup>th</sup> percentile is consistent with last spring in both Math and Reading:**

- 66% achieved at/above 50<sup>th</sup> percentile in reading
- 69% achieved at/above 50<sup>th</sup> percentile in math
- Below district achievement target of 75% in both math and reading

**Achievement Gap – 35%**

- Between our students of lower SES and those that are not
- Between our students that are Hispanic and those that are not

**National Ranking**

- Above 80<sup>th</sup> percentile ranking in both reading and math
- Rankings surpass rolling average rankings in both reading and math
- Rankings improve with HIGHER average RIT scores across grade levels

***FY25 Tentative Budget Presentation – Steven Smidl***

2024/2025 Tentative Budget Proposal was presented by Steven Smidl. Following with the budget timeline and projections, the district is presenting a budget that focuses on a net operating surplus within the operating funds for the 2024-2025 school year. The number of transfers from the operating funds tying into the restricted funds provide the security of the remaining projects from the 2023-24 school year and ongoing debt service payments.

The budget funds all educational programs and project needs for the school year.

**Operating Funds (10, 20, 40, 50, 80):**

- Operating Revenues: \$ 34,346,508.38
  - The amount includes only new revenue projected into the district.
- Operating Expenditures: \$33,800,925.71
- Gross Operating Surplus: \$547,857.19

**Restricted Funds (30, 60, 40, 50, 80):**

- Operating Revenues: \$4,744,515.49
  - The amount includes the permanent transfers from Fund 20 (O&M) to Fund 30 (Debt Service) and Fund 60 (Capital Projects)
- Operating Expenditures: \$5,242,226.00
- Gross Operating Surplus: \$-497,710.51

Net Operating Budget Surplus/Deficit: \$50,146.68

The attached presentation provides details of the district's fund balances along with the projected activities of budgeted revenues and expenditures.

## **INFORMATION/DISCUSSION ITEMS**

### ***First Reading Press Policy 115 and Policy 2:265 Discussion***

#### **Press Policy Update 115**

There were very minor changes made to the policies referenced in the Press Policy Memo 115. Board Policy 2.160: Board Attorney, Board Policy 4.70: Resource Conservation, and Board Policy 4.80: Accounting and Audits were all updated in response to IASB's 5-year policy review. The other policies referenced in the Memo 115 have updates to legal references and cross references but no changes to the language of the policy

#### **Policy 2:265:**

Title IX Grievance Procedures is included in the Press Plus Policy Update Issue 116. While this policy issue is not due until December 30, 2024, this particular policy went into effect on August 1, 2024. Dr. Ganan recommended that the Board adopt the policy outside of Press Policy 116.

### ***Air Conditioning Project Update***

Steven Smidl presented the following:

The air conditioning project is closer to completion at Hodgkins, Ideal, and Spring/Gurrie.

Updates on each building are below:

#### ***Hodgkins***

Despite the delays with ComEd from the original schedule dates promised to the project team, the transformer and transfer of power from the old cable pole to the new pole was completed last week with the powering of the chiller on Friday. Additionally, having the new transformer's location impeding on aspects of the memorial garden, a landscaping proposal was submitted to the district with designs to enhance the historical entrance of the building with new shrubbery. Hodgkins staff were able to come into the building to set up their classrooms on Friday.

#### ***Ideal***

The chiller was turned on last week after the electrical work was completed due to missing parts from the manufacture. The project team is continuing to monitor the calibration of the building to make sure that the chiller and new system are providing consistency throughout.

#### ***Spring/Gurrie***

The chiller was first turned on since it was the first installed building of the three. Cool air continues to run through Gurrie while the project team looks to identify potential leaks at Spring. The team continues to adjust on the calibration of the new temperature system.

As of now, we have used less than 20% of our allowance money. As referenced with the individual buildings, the project team will continue to monitor for potential leaks with the start-up of the chillers and identify any units in the individual classrooms that are not producing the quality air. The calibration of the system and monitoring buildings will be vital to make sure the temperature systems are aligned.

## **CONSENT AGENDA**

Motion by Mr. Lopez, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the Consent Agenda as presented.

- A. - Approval of Minutes, Regular, General, and Special –July 22, 2024
- B. - Administrative Reports

- 1.) Curriculum/Instruction/Professional Development
- 2.) Business and Finance
- 3.) Technology
- 4.) FOIA

C.- Approval of Payment of Bills/Payroll

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

## **ACTION ITEMS**

### ***Approval of Employment***

Motion by Dr. Sherman, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the employment of the following:

- 1) Keymiah Allgood, Lunchroom Monitor at Spring Avenue School, at an hourly rate of \$15.00, effective August 26, 2024;
- 2) Aurora Arguello, Paraprofessional at Seventh Avenue School, at an hourly rate of \$15.25, effective August 22, 2024;
- 3) Jonathan Cook, Lunchroom Monitor at Seventh Avenue School, at an hourly rate of \$15.00, effective August 26, 2024;
- 4) Ashley Mongardo, Paraprofessional at Hodgkins School, at an hourly rate of \$15.25, effective August 22, 2024;
- 5) Bartholomew Piet, ELA Teacher at Gurrie Middle School, at an annual salary of \$60,838.65, effective August 22, 2024; and
- 6) Theresa Walsh, LLC Aide at Ideal Elementary School, at an hourly rate of \$15.25, effective August 22, 2024.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

### ***Approval of Resignations***

Motion by Mrs. Hartman, seconded by Mr. White, that the Board of Education of School District 105 approve the resignations for the following:

- 1) Sherry Cox, Custodian at Spring Avenue School, effective August 16, 2024;
- 2) Melissa Esparza, Paraprofessional at Gurrie Middle School, effective May 31, 2024;
- 3) Mary Alice Maloney, Library Aide at Spring Avenue School, effective May 31, 2024; and
- 4) Aracelli Pasillas, Paraprofessional at Ideal Elementary School, effective May 31, 2024.

And resignation for retirement (four-year notice) of the following:

- 1) Maureen Demer, Advanced Math Teacher for District 105, effective end of the 2027-28 School Year;
- 2) Priscilla Drenning, Grade 5 Teacher at Ideal Elementary School, effective end of 2027-28 School Year;
- 3) Jennifer Mindy, Grade 6 Teacher at Spring Avenue Elementary School, effective end of 2027-28 School Year;

- 4) Kimberly Russian, Resource Teacher at Ideal Elementary School, effective end of 2027-28 School Year; and
- 5) Emily Wiegand, Advanced Math Specialist for the District, effective end of 2027-28 School Year.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

### ***Approval of Change of FTE Status***

Motion by Mr. White, seconded by Mrs. Young, that the Board of Education of School District 105 approve the change in FTE status for the following:

- 1) Megan Utne, Advanced Academics Math Teacher, .7 FTE AAD Teacher to 1.0 FTE AAD Teacher for the District, effective August 22, 2024.

On roll call, members voting AYE Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

### ***Approval of Leave of Absence Request***

Motion by Mrs. Young, seconded by Ms. Mares, that the Board of Education of School District 105 approve the FMLA Leave of Absence Request for the following:

- 1) Rachel Skala, Assistant Principal for Ideal and Spring Avenue Schools, effective November 11, 2024 through February 21, 2025.

On roll call, members voting AYE Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

### ***Approval of FY25 Tentative Budget***

Motion by Ms. Mares, seconded by Mrs. Bryck, that the Board of Education of School District 105 adopt the tentative budget for the 2024-25 fiscal year, display said budget as required by law and publish the legal notice for the public hearing to be held on September 23, 2024, at 7:00 pm in the Gurrie Middle School Library.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

### ***Adoption of Policy 2:265***

Motion by Mrs. Bryck, seconded by Mr. Lopez, that the Board of Education of School District 105 adopt the recommended revisions to policy 2:265 as presented.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

### ***Approval of Equipment Disposal***

Motion by Mr. Lopez, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the disposal of equipment as presented from the District 105 inventory.

On roll call, members voting AYE: Lopez; Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

### ***Approval of Hazardous Condition Transportation Resolution***

Motion by Dr. Sherman, seconded by Mrs. Hartman, that the Board of Education of School District 105 adopt the following resolution regarding continuation of transportation reimbursement.

Since it was approved by the State in 1981, District 105 has applied for transportation reimbursement from the State of Illinois for the cost of transporting to school those students living in the Hodgkins and Ideal School attendance areas who live less than 1-1/2 miles from school, but would be exposed to a “serious safety hazard” if they walked to school.

Since 1983, Districts must adopt the attached resolution annually in order to qualify for reimbursement.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

### ***Declaration of Closed Session Minutes***

Motion by Mrs. Hartman, seconded by Mr. White that the Board of Education of School District 105 approve the destruction of closed session audio recordings.

Regular Board Meeting July 25, 2022  
Special Board Meeting August 15, 2022  
Regular Board Meeting August 22, 2022  
Regular Board Meeting, September 26, 2022  
Regular Board Meeting October 24, 2022  
Regular Board Meeting November 14, 2022  
Regular Board Meeting December 19, 2022

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

### **ITEMS FOR NEXT AGENDA**

- FY25 Budget Hearing and Adoption of FY25 Budget
- Adoption of Red Ribbon Proclamation
- Air Conditioning Project Update
- Six Day Enrollment Update
- Next School Board Meeting will be held at Gurrie Middle School on September 23, 2024

### **ADJOURNMENT**

There being no further business, Mr. White moved to adjourn, seconded by Ms. Mares. The meeting was adjourned at 8:04 PM on Monday. August 19, 2024.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.