

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 6:31 PM on Monday, August 22, 2022.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young

Late: None

Absent: None

CLOSED SESSION

Motion by Mr. White, seconded by Mr. Lopez, that the Board of Education adjourn and reconvene in closed session at 6:32 PM.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, Young, White; Late: None; Absent: None; NAY: None.

The Board met in closed session for the purpose of discussing the appointment, employment, performance, and/or dismissal/resignation of personnel and a matter relating to an individual student as well as potential litigation.

RETURN TO GENERAL SESSION

Motion by Ms. Mares, seconded by Mr. White, to return to general session at 7:28 PM. The motion carried with a voice vote. After a brief recess, the meeting was called to order by Mr. Lopez at 7:37 PM.

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: None.

BOARD ANNOUNCEMENTS

Board Member Ms. Candice Mares thanked everyone that was able to participate in the Wellness Resource Fair that was held this past weekend in the Ideal parking lot. Despite weather challenges, it was a successful event. There were about 120 backpacks were distributed to students. She thanked the staff and community that helped make this a successful event. She also thanked Mayor Sean McDermott, Sharon Peterson and Elizabeth Kmet from the City of Countryside Administration, as well as members from the LeaderShop. Plans are to host the event again next year. Dr. Ganan also thanked everyone for the outcome of this powerful event. Besides the backpacks, other giveaways were boxes of fresh fruit and hygiene products.

Dr. Ganan spoke about the first day of school. The first Professional Learning Day for the staff was very productive. The staff and students are looking forward to Wednesday when students return to school. Dr. Ganan thanked Samantha Dellaportas, District Nurse, and the nursing staff for all that they have done for the district for the last two+ years. He thanked the staff and mentioned how fortunate we are to have all of these members of the D105 family. Dr. Ganan also thanked the custodial staff for all of their hard work and pride in what they do.

District 105 accepted a donation from Subaru of Countryside. They donated \$16,000 to the Ideal Book Room and also monies to each teacher to www.adoptaclassroom.org for a total of \$23,500. He thanked Subaru of Countryside for their generous donation and also Ms. Hall for coordinating the acceptance of this donation.

Illinois Resource Center have asked their members to nominate teachers for working with multi-cultural and multi-lingual students who have gone above and beyond. Dr. Julie McGovern was highlighted. She was nominated by Jane Falvey. Dr. Ganan congratulated Dr. McGovern on this honor.

Dr. Ganan thanked Board President Elias Lopez and several of his family members who helped in creating an outdoor learning space for students at Seventh Avenue in memory of Kindergarten Teacher Mrs. Mary Elizabeth Jeske. He thanked Mr. Lopez for the tremendous amount of time that he volunteers to help the D105 community.

PUBLIC COMMENT

Candice Mares read the following policy on public comment procedures for the future. “The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must read the comment either virtually or in-person
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the board during public comments.

There were no public comments at this meeting.

PRESENTATION

Return to Learn 2022-23 Update

Dr. Ganan reviewed the plan for preparing for the 2022-23 school year.
Full In Person Learning Model:

- Tables and flexible seating can return to classroom
- Lunchroom tables will be brought back into cafeterias/multi purpose rooms
- Desk shields will no longer be required at lunch
- Physical distancing is no longer a recommendation by CDC.
- Increased cleaning protocols will remain in place.
- KN-95 masks will be available for staff and students who choose to mask and prefer to use one.

- The District will remain the same reformed contract tracing protocols implemented as February 28, 2022.

*Mitigations may be dependent on future guidance and spread in community/district.

Dr. Ganon reviewed the Symptoms of COVID and what to do if students have any of these symptoms. The goal is that we want kids in school safely. District Nurse Samantha Dellaportas commented that COVID will be here for a while. Hopefully it will become an endemic and people continue to get immunized. Test kits will be available for students to test at home. The logistics of distribution will be determined. Return to school/work will be allowed with a physician's note.

When can a symptomatic student return to school:

- Student must remain at home until resolution/significant improvement of symptoms and 24 hours with no fever, vomiting or diarrhea. or
- A medical note from a healthcare provider, or
- If refusal to test- isolate at home for at least five calendar days from onset of symptoms.

Students that develop potential symptoms at school:

- Should be sent to building nurse's office for evaluation
- Nurse will determine if symptom falls under the COVID like symptom as noted in the IDPH Covid Return to School Guidance
- All students with continued COVID-like symptoms will be tested in nurses office once consent is obtained.

Testing Options (require parent consent)

- SHIELD Illinois – weekly UNOBSERVED saliva-based screening for students and staff who wish to participate.
- BinaxNOW rapid antigen test for students who develop symptoms during the day. Test kits can be sent home for families in need.
- Staff can now test themselves at home or in school with their own “At home testing kit”

How does my child connect to the classroom when absent?

COVID-19 Related Absences

- If a student is required to remain at home, he/she will be able to access up-to-date assignments via Google Classroom/Seesaw. Each teacher will reserve time during the school day to provide a check-in opportunity with parents/students.
- With the acceptance of home antigen tests and need to provide differentiated instruction for those in school, Zoom will no longer be used for student absences.

Non-COVID 19 Related Absences

- Students will have access to up-to-date online learning via Google Classroom or Seesaw

Daily COVID Quarantine Guidelines for Teachers FY23

Kathryn Heeke and Susan Calder presented the Students Under Covid Protocol- Guidelines for Teachers FY23. They worked with Priscilla Drenning and Jake Brewer, Teacher Association Co-Presidents and Robin Petrak, Vice-President. The Teacher Association Co-Presidents will meet with the Teachers Association to discuss these guidelines.

Specific supports for students at home under COVID protocol:

- Critical daily connection: Teacher check-in with students in COVID protocol

What is no longer occurring:

- Zoom sessions with students in COVID protocol
- Alternate assignments from core content for students that are in COVID protocol

CONSENT AGENDA

Motion by Mrs. Young, seconded by Ms. Mares, that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special – July 25, 2022 and August 15, 2022

B. - Administrative Reports

- 1.) Curriculum/Instruction/Professional Development
- 2.) Business and Finance
- 3.) Technology
- 4.) FOIA

C.- Approval of Payment of Bills/Payroll

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mr. White, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the employment of the following:

- 1) Yarita Alfaro, Lunchroom Monitor at Spring Avenue School, at a rate of \$13.45 per hour, effective August 24, 2022;
- 2) Catherine Altobelli, Lunchroom Monitor at Spring Avenue, at a rate of \$13.45 per hour, effective August 24, 2022;
- 3) William Arnold, Orchestra Director for the District, at an annual salary of \$45,084 (plus a stipend of \$8,029), effective August 22, 2022;
- 4) Heaven Beyer, Paraprofessional for ECE at Hodgkins School, at an hourly rate of \$15.75, effective August 22, 2022;
- 5) Catherine Garland, 2nd Grade Teacher at Seventh Avenue School, at an annual salary of \$65,593.13, effective August 22, 2022;
- 6) Kevin O'Toole, Math Teacher at Gurrie Middle School, at an annual salary of \$61,788.00, effective August 22, 2022;
- 7) Shirley Paluch, Lunchroom Monitor at Spring Avenue School, at an hourly rate of \$13.45, effective August 24, 2022; and
- 8) Karl Wojcik, Lead Custodian at Seventh Avenue School, at an hourly rate of \$21.00 per hour, effective August 15, 2022.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Resignation

Motion by Ms. Mares, seconded by Mr. White, that the Board of Education of School District 105 approve the resignation of the following:

- 1) Gemma Castillego, Paraprofessional at Gurrie Middle School, effective June 3, 2022;
- 2) August Domanchuk, Paraprofessional at Seventh Avenue School, effective June 3, 2022;
- 3) Elizabeth Thomas, Math Interventionist at Ideal School, effective August 12, 2022;
- 4) Stephanie Piatek, School Nurse at Spring Avenue School, effective June 3, 2022.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman; Lopez; ABSENT: None; NAY: None.

Approval of Service Contracts for FY23 Communications Coordinator and for FY23 Shield Testing Coordinator

Motion by Mrs. Hartman, seconded by Mr. Sherman, that the Board of Education of School District 105 approve the service contracts for FY23 Communications Coordinator and for FY23 Shield Testing Coordinator as presented.

- 1) Candice Barrett, Communications Coordinator, at an hourly rate of \$25.00 per hour, effective August 16, 2022, and
- 2) Sandy Ruffner, Shield Testing Coordinator, at an hourly rate of \$23.80 per hour, effective August 22, 2022.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez; Mares; ABSENT: None; NAY: None.

Approval of Hazardous Condition Transportation Resolution

Motion by Mr. Sherman, seconded by Mr. Lopez, that the Board of Education of School District 105 adopt the following resolution regarding continuation of transportation reimbursement.

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

INFORMATION / DISCUSSION ITEMS

Acknowledgement of Gifts & Donations

Dr. Ganan thanked Subaru of Countryside once again for their generous donation to Ideal School in the amount of \$23,500. Subaru reached out to Principal Eilidh Hall for the “Adopt A Classroom” Program and gave each of the Ideal School Teachers \$500. They also donated \$16,000 to the Ideal Book Room. Principal Hall and Assistant Principal Skala were very appreciative of this generous donation.

La Grange Park District Meeting – Tennis Courts Update

Mr. Lopez stated that during the week, Mr. White, Dr. Ganan and Mr. Lopez met with Mr. Brian Opyd, President of the La Grange Park District Board. He stated that they had a very promising meeting. He stated that they are looking forward to working together on trying to come to a resolution for the tennis courts. Mr. White will reach out to Mr. Opyd in regards to how we will be moving forward with that. Mr. White stated that the meeting was very productive in that they had some good conversations. He said that he feels optimistic that they will come to a resolution that is good for the community and is in the best interest of both the school district and the park district. He stated that everything is moving in a very positive direction. On behalf of the School Board, Mr. Lopez thanked Dr. Ganan and the school district for being able to manage the start of the school year for the students while all of the negotiations were happening concerning the tennis courts. Mr. White also thanked the La Grange Park District for all of the information that they have brought forward. They were open and honest and able to have a transparent conversation.

ITEMS FOR NEXT AGENDA

- La Grange Park District Meeting / Tennis Courts Update

ADJOURNMENT

There being no further business, Mr. Lopez moved to adjourn, seconded by Mr. White. The meeting was adjourned at 8:29 PM on Monday, August 22, 2022.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Board President

Board Secretary