

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 7:01 PM on Monday, June 24, 2024.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None, Absent: None

CLOSED SESSION

There was not a Closed Session meeting this month.

BOARD ANNOUNCEMENTS

Dr. Ganan announced that the Board will be asked to approve the new four-year contract with the Cook County Teachers' Association of District 105 this evening. This was a collaborative process and Dr. Ganan thanked both the Board and the Teachers' Association. The average annual increase for teachers currently in the District throughout the length of the contract is 4.755%. The starting salary matrix increases at an average of 3.755% throughout the length of the contract. Benefits remain the same. The contract also addresses other areas that support teaching and learning. This helps the District remain competitive in attracting and retaining the high quality educators that our students deserve. The contract will be posted on the District website.

PUBLIC PRESENTATION

Ms. Mares read the following policy on public comment procedures.

"The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the Board during public comments.

There were no public comments at this meeting.

**ADOPTION OF RESOLUTION DEDICATING THE GURRIE MIDDLE SCHOOL
SECONDARY GYMNASIUM IN HONOR OF ED HOOD**

Motion by Mrs. Young, seconded by Mr. White, that the Board of Education of School District 105 adopt the resolution to dedicate the Gurrie Middle School Secondary Gymnasium in honor of Edmond Hood.

Dr. Ganan read the following resolution.

WHEREAS, Edmond Hood served as the Gurrie Middle School Principal and District 105 Leader for the years 2006 to 2024. Prior to coming to District 105, Mr. Edmond Hood served as an Associate Principal in Arlington Heights, Illinois, a middle school Social Studies teacher in Downers Grove, Illinois and a high school Social Studies teacher in Benton, Wisconsin.

WHEREAS, Mr. Edmond Hood led with a unique ability to ensure that students, staff and families had a strong sense of belonging in the Gurrie community; and

WHEREAS, Mr. Edmond Hood valued relationships and consistently made it a priority to understand how to best support students and families; and

WHEREAS, Mr. Edmond Hood led with high standards and was a sincere partner with staff and students as they strived for professional, academic and personal excellence; and

WHEREAS, under Mr. Hood's guidance, Gurrie students became leaders in the school and community; and

WHEREAS, as Principal of Gurrie Middle School, Mr. Edmond Hood was voted as the West Cook Regional Principal of the Year by his peers; and

WHEREAS, under Mr. Edmond Hood's strong leadership, Gurrie Middle School was honored as a Best Middle School in Illinois by Niche; and

WHEREAS, Mr. Edmond Hood left a legacy of hope, inspiration, confidence and perseverance that has influenced those who were fortunate to know him as their principal, colleague and parent and community partner; and

WHEREAS, Mr. Edmond Hood was a tireless advocate for serving the intellectual, physical, social, and emotional needs of all of his students; and

WHEREAS, Mr. Edmond Hood regularly celebrated the talents and accomplishments of others; and

THEREFORE, BE IT RESOLVED, that the secondary Gurrie Gymnasium is hereby dedicated to honor the outstanding leadership of Mr. Edmond Hood.

PASSED AND ADOPTED by the Board of Education of School District 105 on this 24th day of June, 2024

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

PRESENTATIONS/COMMITTEE REPORTS

Math Resources Adoption Update: Kathryn Heeke and Susan Calder

Director of Teaching and Learning, Kathryn Heeke and the Coordinator of Teaching and Learning, Susan Calder, presented to the Board. On June 4, 2024, the Math Alignment Team met to continue discussing the selection of new Math curriculum for District 105. After months of comprehensive analysis of the educational needs and the offerings of each program, the team chose I-Ready Math for K-5th grade and Illustrative Math for 6th-8th grade. These programs are not only designed to support the teachers, but also to support the parents. The Board will approve the six year purchase of materials for students and staff. The Teaching and Learning Team is preparing for a strategic roll-out of these new programs for all District 105 students in the fall.

INFORMATION/DISCUSSION ITEMS

Press Policy 114 First Reading

Tonight's meeting is our first reading of the Press Policy 114 update. This policy update consists mainly of changes in footnotes, legal references, and exhibits. The attorney recommends that we adopt each policy change as presented by IASB.

2:40 Board Member Qualifications: Policy is updated to add "conviction of infamous crime" as a reason for an individual to be ineligible for Board membership.

2:270: Discrimination and Harassment on Basis of Race, Color and National Origin Prohibited This is a new policy in the School Board Section of IASB's recommended policies. The policy prohibits discrimination, harassment and retaliation on the basis of race, color, and national origin..

Note: We already have Discrimination and Harassment policies in the General Personnel and Student Sections of the Board Policy Manual. Note: Several other policies were updated to include the changes set forth in 2:270.

4:190-Targeted School Violence Prevention Policy is updated to require all District staff, volunteers and contractors to report any expressed threats or behaviors that may represent a threat to the community, school or self. It also encourages parents and students to do the same

Fence Installation at Hodgkins School

Scott Blumberg presented to the Board. As we continue to look at how we keep our students safe throughout the school day on our school grounds, we identified a safety issue we would like to address this summer. The play field at Hodgkins which is used by students for recess is an open field that butts right up to the parking lot and streets. It is the recommendation to install a 48" high, 3 rail, steel black coated fence. We received two quotes for this, both including prevailing wage:

Discount Fence Company \$31,800

First Fence Inc. \$44,504

We recommend moving forward with Discount Fence Company for \$31,800.

Air Conditioning Project Update

Scott Blumberg presented to the Board: The air conditioning project is ongoing at Hodgkins, Ideal, And Spring/Gurrie. Updates on each building are below:

Hodgkins: Electrical work is ongoing to prep for the new transformer installation and readying the building's electrical system for the changeover. ComEd has delivered the new electrical pole to get ready to feed the new transformer as well. Piping work is starting for the chilled water to tie into the building's mechanical system from the chiller.

Ideal: Piping work is ongoing to connect the new chilled water pipes and pumps into the mechanical system of the building. Additionally, the roof is being prepped to install the structural steel onto the roof that will support the chiller. The plan is to install the steel this week. Electrically, Ideal had a power shut down to work on determining the new breaker size and placement for the feeds to the chillers.

Spring/Gurrie: Piping work is ongoing to connect the new chilled water pipes and pumps into the mechanical system of the building. Last Friday, new structural steel was carried by crane to the roof to build the structure that will house the chiller. Electrically, Spring/Gurrie also had a power shut down to work on determining the new breaker size and placement for the feeds to the chillers. There was also a conduit and wiring run from the Gurrie electrical system to feed the chiller, as the chiller at Spring/Gurrie will get powered from both the Spring electrical system and Gurrie Electrical system.

Additionally, Syserco has been out and was working at 7th to change over the HVAC equipment controls. They are finishing 7th and moving to Spring/Gurrie next.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special –May 20, 2024

B. - Administrative Reports

- 1.) Curriculum/Instruction/Professional Development
- 2.) Business and Finance
- 3.) Technology
- 4.) FOIA

C.- Approval of Payment of Bills/Payroll

D.- Approval of Substitute List

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mrs. Hartman, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the employment of the following:

- 1) Alyssa Boyer, Grade 1 Teacher at Hodgkins Elementary School, at an annual salary of \$45,084.00 (salary dependent on the outcome of contract negotiations), effective August 22, 2024;
- 2) Shawna Epich,, Resource Teacher at Hodgkins Elementary School, at an annual salary of \$74,723.17 (salary dependent on the outcome of contract negotiations), effective August 22, 2024. And

- 3) Cynthia Turza, Kindergarten Teacher at Ideal Elementary School, at an annual salary of \$45,084 (salary dependent on the outcome of contract negotiations), effective August 22, 2024.

And the following (internal) Summer School Staff:

- 1) Sandra Brantner, Summer School Resource Teacher
- 2) Estefani Parra, Summer School Paraprofessional

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of Resignation

Motion by Dr. Sherman, seconded by Mr. White, that the Board of Education of School District 105 approve the resignations for the following:

- 1) Ashley Burger, Social Worker at Gurrie Middle School, effective June 3, 2024;
- 2) Michelle Cedergren, Resource Teacher at Hodgkins School, effective June 3, 2024;
- 3) Crystal Farkaschek, Grade 1 Teacher at Hodgkins School, effective June 3, 2024;
- 4) Stacia Hayes, Library Learning Center Coordinator at Seventh Avenue School, effective August 1, 2024;
- 5) Timothy LaBud, ELA Teacher at Gurrie Middle School, effective June 3, 2024;
- 6) Roxanna Lugo, Paraprofessional at Gurrie Middle School, effective May 31, 2024;
- 7) Kimberly Luther, Preschool and Student Services Coordinator, effective June 30, 2024;
- 8) Sara Rioux, Resource Teacher at Gurrie Middle School, effective June 3, 2024;
- 9) Kellie Rogers, Grade 1 Teacher at Ideal School, effective June 3, 2024;
- 10) Vanessa Suarez, Kindergarten Teacher at Ideal School, effective June 3, 2024; and
- 11) JeTaun Teamer, Paraprofessional at Hodgkins School, effective May 31, 2024.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of Change of Position

Motion by Mr. White, seconded by Mrs. Young, that the Board of Education of School District 105 approve the change of position for the following:

- 1) Catherine Altobelli, from part-time Lunchroom Monitor/part-time Paraprofessional to Full-time Paraprofessional at Spring Avenue School, effective August 22, 2024.
- 2) Sherry Cox, from Full-time Custodian for the district to temporary Part-time Custodian at Hodgkins School through August 2, 2024.

On roll call, members voting AYE Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

Approval of Teacher Contract

Motion by Mrs. Young, seconded by Ms. Mares, that the Board of Education of School District 105 approve the four-year teacher contract between the Board of Education of La Grange School District 105 and District 105 Cook County Teachers' Association for the FY25, FY26, FY27, and FY28 school years.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Approval of Administrator Contracts for FY25

Motion by Ms. Mares, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the Administrator Contracts for FY24-25 as presented.

The recommendation is a 6.0% increase for all administrators in FY25. This recommended increase aligns with the certified staff contract, which has been our consistent practice.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

Approval of Fence Installation at Hodgkins School

Motion by Mrs. Bryck, seconded by Mr. Lopez, that the Board of Education of School District 105 approve Discount Fence Company to install for \$31,800 around the play area fence at Hodgkins School.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of the Purchase of Math Resources not to Exceed the Total Cost of \$330,000

Motion by Mr. Lopez, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the purchase of Math Resources not to exceed the total cost of \$330,000.00 as presented in the proposed Math Resources Adoption update.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

ITEMS FOR NEXT AGENDA

- Approval of Budget Calendar
- Air Conditioning Project Update
- Acceptance of Food Service Bid
- Acceptance of Milk Contract for School Year 2024-25
- Next School Board Meeting will be held at Seventh Avenue School Multi-Purpose Room on July 22, 2024

ADJOURNMENT

There being no further business, Mr. White moved to adjourn, seconded by Ms. Mares. The meeting was adjourned at 7:54 pm on Monday, June 24, 2024.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez; Mares
ABSENT: None; NAY: None.

Board President

Board Secretary