

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 7:10 PM on Monday, March 18, 2024.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None, Absent: None

CLOSED SESSION

The closed session of the regular meeting of the Board of Education was called to order by Mr. Lopez, at 6:05 PM on Monday, March 18, 2024 in the Library Learning Center of Gurrie Middle School, 1001 S. Spring Avenue, La Grange, IL 60525.

The Board met in closed session for the purpose of discussing the appointment, employment, performance, negotiations, and/or dismissal/resignation of personnel, and a matter relating to an individual student.

Mr. White moved to return to general session, seconded by Ms. Mares. The motion carried with a voice vote. The Board returned to general session at 6:56 PM on March 18, 2024..

BOARD ANNOUNCEMENTS

The Board thanked everyone who participated in and attended this year's Countryside St. Patrick's Day Parade. The parade is a fantastic Community event that brings everyone together.

Dr. Ganan announces the annual winners of the SCOTY AWARDS -School Citizen of the Year Award. Given out by West40, it is one of the biggest honors a student can earn in their elementary years. In D105, we select one sixth grade student from each elementary school and one student from Gurrie. These children that both good students and excellent role models for their peers.

The 2024 SCOTY Award recipients are:

Hodgkins-Isaiah Gomez

Ideal-Ethan Sanchez

Seventh-Kennedy Hartman

Spring-Megan Koziol

Gurrie-Luke Rowen

Gurrie

Gurrie participated in the 34th Annual IMSA Jr. High Math Contest a few weeks ago. Overall team 1st Place (14 teams in this division)! 7th grade 1st Place Overall Team, 1st Individual Competition, and 1st Creative Thinking. 8th grade 2nd Place Overall Team and 2nd Individual Competition. Dr. Ganan thanked Coach Zalewska for her dedication to this Math Contest.

Gurrie wrestling ended the season by winning another IESA Regional Championship (third year in a row) and sent 12 wrestlers to sectionals. Two wrestlers qualified for state (Sal Alvarado and Nolan Callahan). Sal finished 6th and Nolan 4th. Dr. Ganan thanked coaches Luis Rodriguez, Augustine Rodriguez, and Gabe Varela.

Hodgkins

Jacque Crowley, Hodgkins Reading Specialist, created a data tracker to capture progress on the four tenants of the Portrait of a Hodgkins Graduate. The Building Leadership Team as well as all staff reviewed and agreed on how the data will be used. The staff decided this data will help design opportunities for celebrations, differentiate student progress, consolidate student information across all instructional areas, and serve as a tool to aid articulation between teachers and students from Spring to Fall. Dr. Ganan thanked all the Hodgkins teachers for their hard work. All Hodgkins teachers and staff are committing to empower all students to grow.

Ideal

Ideal students met with Panther Buddies to continue their work with C.A.R.E.S. This buddy experience allowed for students to follow a morning meeting routine and included activities that allowed for teambuilding. Students then worked to identify the CARES component they used within the team building event. CARES stands for Cooperation, Assertiveness, Responsibility, Empathy and Self-control.

Seventh

The Eagle Leaders (student leadership club) are wrapping up the Feb/March Compassion campaign at 7th this week. They are selling lollipops with a shamrock that says “Lucky to have a friend like you”. Students are urged to pass these along to a classmate in honor of their school friendship. The leadership club will be donating money raised to our very own D105 Foundation.

Spring

The Lion’s Pride, a group of 6th grade student leaders wanted to update the Board on all of the important work they have been doing:

- The entire group helped at the PTO back to school night in August.
- The Principal Advisory group taught indoor recess games to lunchroom supervisors to play with students and created a slideshow to use during indoor recess.
- The ROAR group planned a November spirit week.
- The ROAR group wrote announcements and led the “December to Remember” spirit month.
- The Community Service group collaborated with Gurrie’s EMM and helped with the “Share Your Soles” shoe drive in December. Spring Avenue students and staff donated over 300 pairs of shoes!!
- The Primary PALS group taught different outdoor recess games to students.
- The Community Service group organized the “buddy system” for students in 6th grade to help students in younger grades that need academic support.
- Currently organizing a food drive.

PUBLIC PRESENTATION

Mrs. Bryck read the following policy on public comment procedures.

“The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the Board during public comments.

There were no public comments at this meeting.

PRESENTATIONS/COMMITTEE REPORTS

Strategic Action Team: Social Emotional Learning

Amy Read, Jennifer Sabourin, and Kim Luther presented to the Board. The Strategic Action Team: Social-Emotional Learning Presentation. The goal is that All students will attend school in a safe, supportive, and engaging environment. The outcome: In order to increase a students' sense of safety and belonging all D105 staff will implement Responsive Classroom or/PBIS with consistency and fidelity. Data Collection: A0 Referral forms, B) 5Essentials survey 3) SAEBRS, 4) Walkthroughs, Responsive Classroom checklists. Staff was provided with Responsive Classroom (RC) self assessments on two topics: Morning Meeting and Responding to Inappropriate Behavior. The district continues to build a sense of belonging and safety at school for all students.

INFORMATION/DISCUSSION ITEMS

Second Reading of Press Policy 113

At the January Board meeting, we had the first reading of Press Policy 113. Tonight is the second reading and adoption. To help with the language changes, Dr. Ganan asked our attorney to prepare a summary memo. The recommended revisions to the following policies were presented:

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:120 Board Member Development
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedure
- 4:10 Fiscal and Business Management
- 4:30 Revenue and Investments
- 4:60 Purchases and Contracts
- 4:130 Free and Reduced-Price Food Services
- 4:160 Environmental Quality of Buildings and Grounds
- 5:200 Terms and Conditions of Employment and Dismissal
- 5:210 Resignations
- 5:220 Substitute Teachers
- 5:250 Leaves of Absence

5:330 Sick Days, Vacation, Holidays and Leaves
6:15 School Accountability
6:50 School Wellness
6:60 Curriculum Content
6:230 Library Media Program
7:60 Residence
7:160 Student Appearance
7:190 Student Behavior
7:270 Administering Medicines to Students
7:290 Suicide and Depression Awareness and Prevention
8:30 Visitors to and Conduct on School Property

District-Wide Fiber Based Phone Circuit-AT&T ADI IP Flexible Reach Voice Circuit

Trish Murphy presented the following to the Board: The district currently utilizes an ISDN-PRI circuit, which is an old, legacy voice service for our phone service. Due to ISDN-PRI being considered a legacy service by AT&T it is currently on a Sales Hold status, which is their first step in the product life cycle towards Service Discontinuance. Due to the legacy status of the service AT&T is not investing in this infrastructure. Over the 2023-24 school year we have experienced 8 service disruptions to our AT&T voice circuit. Last school year, 2022-23 we experienced 3 service disruptions, which was also an increase from the previous years where it was more typical to only experience one issue per year. We have obtained a quote for a fiber based solution from AT&T, which moves us to a more reliable technology and also reduces the Monthly Recurring Charges (MRC) by \$158.31/month.

Student Fees for School Year 2024-25

Scott Blumberg presented the following to the Board: For some time now, District 105 has had a \$75 per student registration fee grade K-6 and \$100 per student grades 7-8 registration fee. Over time, the cost to register a student and maintain their records has increased in both cost for the programs, but also labor to run those programs. The District continues to absorb those increases as they come up. However, as we look to improve our educational experience and the technology resources our students have available, we recommend instituting a technology fee. The technology fee of \$25 will go towards supporting our upgraded touch device as well as supporting edtech resources that require a yearly per student subscription.

Recommendation for 2024-2025 school year: Registration Fee K-6: \$75 Registration Fee 7-8: \$100 Technology Fee K-8: \$25

Note: Families who qualify for free or reduced lunch will have the registration fees adjusted accordingly. (Student on free lunch do not pay these fees)

Concrete Replacement at Spring Avenue and Gurrie Middle School

Mr. Blumberg presented the following: Mr. Gonzalez has obtained proposals to replace deteriorating concrete around the Spring/Gurrie campus. This concrete is either washing away or showing large cracks and are presenting a liability as people walk on it. In some cases, it is also causing rocks to get caught in door frames which is then posing a security issue.

The following areas are a part of the proposal to have concrete replaced: 1) A section of cracked concrete from the Spring Avenue parking lot leading into Door 4. 2) Concrete at Door 7 (outside LLC and Kindergarten rooms. 3) Apron leading from the street to sidewalk at the main entrance of Spring Avenue. 4) Outside of Gurrie Door 28, under the "Gurrie Middle School" sign on the wall.

The two quotes received are: 1) La Grange Custom Concrete, Inc. \$22,350 and 2) Robert R. Andreas & Sons, Inc. \$23,150. Mr. Blumberg recommended moving forward with the work with La Grange Custom Concrete. If approved, this work will take place over spring break.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mrs. Young, that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special –February 26, 2024

B. - Administrative Reports

- 1.) Curriculum/Instruction/Professional Development
- 2.) Business and Finance
- 3.) Technology
- 4.) FOIA

C.- Approval of Payment of Bills/Payroll

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mrs. Young, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the employment of the following:

- 1) Joanna Marek, Summer School Co-Coordinator for the District, at a stipend of \$4,370, effective March 15, 2024; and
- 2) Joseph Pontrelli, Summer School Co-Coordinator for the District, at a stipend of \$4,370, effective March 15, 2024.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of Resignation

Motion by Dr. Sherman, seconded by Ms. Mares, that the Board of Education of School District 105 approve the resignations for the following:

- 1) Gillian Allen, Grade 2 Teacher at Ideal Elementary School, effective June 3, 2024;
- 2) Elizabeth Gonzalez, Night Custodian at Spring Avenue School, effective May 17, 2024;
- 3) Michael Iazzetto, Grade 4 Teacher at Hodgkins Elementary School, effective June 3, 2024; and
- 4) Raven Stepter, Communications Development Teacher at Hodgkins School, effective June 3, 2024.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of School Year 2024-25 Classroom Staffing Plan

Motion by Ms. Mares, seconded by Mr. White, that the Board of Education of School District 105 approve the School Year 2024-25 Classroom Staffing Plan as presented.

On roll call, members voting AYE Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of School Year 2024-25 Student Services and EL Staffing Plans

Motion by Mr. White, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the School Year 2024-25 Student Service and EL Staffing Plans as presented.

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

Approval of the Consolidated District Plan

Motion by Mrs. Hartman, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the Consolidated District Plan to be submitted to the Illinois State Board of Education.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Adoption of Press Policy 113

Motion by Mrs. Bryck, seconded by Mr. Lopez, that the Board of Education of School District 105 adopt the recommended revisions to the following policies as listed:

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:120 Board Member Development
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedure
- 4:10 Fiscal and Business Management
- 4:30 Revenue and Investments
- 4:60 Purchases and Contracts
- 4:130 Free and Reduced-Price Food Services
- 4:160 Environmental Quality of Buildings and Grounds
- 5:200 Terms and Conditions of Employment and Dismissal
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7:60 Residence
7:160 Student Appearance
7:190 Student Behavior
7:270 Administering Medicines to Students
7:290 Suicide and Depression Awareness and Prevention
8:30 Visitors to and Conduct on School Property

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

Approval of Contract for AT&T ADI IP Flexible Reach Voice Circuit

Motion by Mr. Lopez, seconded by Mrs. Young, that the Board of Education of School District 105 approve the Contract for AT&T ADI IP Flexible Reach Voice Circuit as presented.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of School Year 2024-25 Student Fees

Motion by Mrs. Young, seconded by Dr. Sherman, that the Board of Education of School District 105 approve the School Year 2024-25 Student Fees as follows:
\$75 REGISTRATION FEE AND \$25 TECHNOLOGY FEE FOR GRADES K-6 AND
\$100 REGISTRATION FEE AND \$25 TECHNOLOGY FEE FOR GRADES 7-8.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of Concrete Replacement at Spring Avenue and Gurrie Middle School

Motion by Dr. Sherman, seconded by Ms. Mares, that the Board of Education of School District 105 approve the Concrete Replacement at Spring Avenue and Gurrie Middle School. This work to be completed by LA GRANGE CUSTOM CONCRETE, INC for the amount of \$22,350.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

ITEMS FOR NEXT AGENDA

- Preschool Presentation
- Technology Committee Presentation
- Next School Board Meeting will be held at Gurrie Middle School on April 22, 2024

ADJOURNMENT

There being no further business, Mr. White moved to adjourn, seconded by Ms. Mares. The meeting was adjourned at 7:41 PM on Monday, March 18, 2024.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

Board President

Board Secretary