OFFICIAL MINUTES

**BOARD OF EDUCATION**

**LA GRANGE ELEMENTARY SCHOOL DISTRICT 105**

**COOK COUNTY, ILLINOIS**

# CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 6:30 PM on Monday, October 25, 2021.

# ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young

Late: None

Absent: None

**CLOSED SESSION**

Motion by Mr. Lopez, seconded by Mr. Sherman, that the Board of Education adjourn and reconvene in closed session at 6:31 PM.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, Young, White; Late: None; Absent: None; NAY: None.

The Board met in closed session for the purpose of discussing the appointment, employment, performance, and/or dismissal/resignation of personnel and potential litigation.

**RETURN TO GENERAL SESSION**

Motion by Ms. Mares, seconded by Mr. Sherman to return to general session at 7:39 PM. The motion carried with a voice vote. After a brief recess, the meeting was called to order at 7:45 PM.

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Kelly Young, Bryan White; Late: None; Absent: None.

**BOARD ANNOUNCEMENTS**

* Bob Sherman shared that he has visited all 5 schools in the District. He stated that he learned that each school has unique characteristics, but that students in each building were engaged in learning and the teachers were passionate and showed great enthusiasm. Bob really appreciated the opportunity to visit all the schools.

Dr. Ganan shared the following announcements:

* The District received an estimate of $6,000,000 - $7,000,000 for installing air conditioning at all the schools. The District will continue to explore cost effective solutions and will gather other estimates and research grant opportunities. At this time, the Board has not made a decision on whether or not to move forward with air conditioning. A project of this magnitude will take a lot of research and preparation before a decision can be made.
* The Gurrie cross country teams had another outstanding season. The boys team won their 2A IESA sectional and placed 3rd in the state meet in Normal, IL. The girls team placed 4th at the sectional meet and just missed going to the state meet. The boys and girls team combined won the overall conference team championship as well. Congratulations to all the runners and the great coaching staff – Jen Kiley, Lizzy Meidinger, Jessica Decker and Steve Driscoll!
* Claudia Leutsch, a 6th grade student at Ideal Elementary School, was awarded a Honorable Mention Ribbon in the “Young at Art” 2021 show at the La Grange Art League. Congratulations to Claudia!

**PUBLIC PRESENTATION**

Bryan White read the following policy on public comment procedures for the future.

“The board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe.  To that end, let's remember to keep this portion of the meeting functioning with mutual respect.  Here are some guidelines to keep in mind for our public comments portion of the agenda:

* + Each person will be allotted 3 minutes for their comments.
  + You must read the comment either virtually or in-person
  + You must state your full name when making a public comment.
  + Everyone in a school building must wear a properly fitting mask, including while making public comments.
  + The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
  + You should not expect an immediate verbal response from the board during public comments.

Judy and Roger Kaiser, community members, asked the following questions:

* Lyons Township High School hired a Director of Equity and Belonging at a salary of $155,000.00. How many so-called equity professionals did District 105 hire and what is their starting salary?
* What is the Strategic Plan? Did we hire people for the plan? What does the Strategic Plan look like in the classroom?

President Lopez thanked them for their comment and stated the District will get back to them.

**Fall Data Update**

Kathryn Heeke provided a presentation to the Board regarding MAP data. She informed the Board that the District does not typically administer the MAP assessment in the fall. Due to the last 18 months of disrupted learning, the District felt it was important for the teachers to have updated data on student strengths and learning needs. All 1st – 8th graders took the fall MAP assessments in early October. In examining the data district-wide, it clearly showed how interrupted learning due to the pandemic led to less exposure in some key skill areas for both math and reading.

MAP provides thorough student profile reports that not only outline each student’s individual learning strengths and needs, they also provide guidance on what specific skills should be of focus in order to address those learning needs. This data analysis process is currently happening at the building and classroom levels throughout the District.

**Metrics/Covid Updates**

Samantha Dellaportas, the new lead nurse, reviewed the following information with the Board:

* **Staff Updates** – the District is in the process of hiring a new school nurse for Seventh Avenue School. Ms. Rolfe, former school nurse at Seventh will move to Spring/Gurrie to assist Ms. Miller in the Spring/Gurrie nursing office. Ms. Dellaportas is currently covering the Seventh Avenue nursing office.
* **7-Day Quarantine Option –** Close contacts of a positive case now have three options for quarantine – Seven days, ten days, or fourteen days. The seven day is only allowed if they have no symptoms, get a negative PCR on day 6, and return on day 8. ***(The last day of contact with the positive case is Day 0)***
* **Sibling Exclusion Guidance –**If your child is sick with COVID like symptoms, siblings will now be allowed to stay in school as long as the ***symptomatic student gets a PCR test within 24 hours of notification to school.*** You must send proof of testing (with name, date, type of test pending) to [COVID19@d105.com](mailto:COVID19@d105.com) within 24 hours or all siblings will be excluded until we receive negative results.
* **Test-to-Stay –** Within the next month, the District plans to begin a test-to-stay program. Per IDPH/CCDPH guidance, your child must be enrolled in Shield to be eligible for test-to-stay. Please keep an eye out for additional information.

Dr. Ganan provided the Board with updated metrics information:

* To date, we have had 26 confirmed cases.
* 3 positive cases identified by SHIELD
* We have not had any “outbreaks” (3 or more students in the same setting) since the last meeting.
* The current rolling average COVID positivity rate is 1.58% and the number of new cases (7-day) per 100,000 population is 102.4.

**Levy Presentation**

The intent to Levy reflects the increase for the total amount of estimated property taxes for 2021 over the prior year, 2020. The Levy is limited to the Consumer Price Index (CPI), plus new property. The other factors of the Tax Cap formula include the increase/decrease in existing properties along with the amount of new property. The only factor that is known is CPI, which is 1.4% for the 2021 levy. Below are the factors used to estimate the 2021 intent to levy.

* CPI is 1.4%
* an increase in existing property is estimated to be 4.0%
* new property is estimated to be $8,500,000
* the prior year total extension (or property taxes collected for 2020) is $23,588,771
* the total amount requested is $24,679,781, or 4.63% over the prior year using the bullet point assumptions above

**Tier 1 SEL & Screening Tools Presentation**

Via video presentation, Coleen Winterfield, Erin Hall and Charlotte Arcus shared information on the universal screening tools the District uses to identify students’ social, academic and emotional behaviors. As necessary, the data helps our educators provide additional support for student in these areas. The video presentation also provided information on our social emotional learning (SEL) curriculum as well as the Care Closet that we have in place to support families in need.

**CONSENT AGENDA**

Motion by Mr. White, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special – September 27, 2021

B. - Approval of Payment of Bills/Payroll

C. - Administrative Reports

1.) Curriculum/Instruction/Professional Development

2.) Business and Finance

3.) Technology

4.) FOIA

D.- Approval of Substitute List

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

**ACTION ITEMS**

***Approval of Employment***

Motion by Mr. Sherman, seconded by Mr. White, that the Board of Education of

School District 105 approve the employment of the following (pending fingerprinting reports):

1. Roxanna Martinez, Head Lunchroom Monitor at Spring Avenue School, at a rate of $14.00 per hour, effective October 7, 2021;
2. Nicholas Sherman, Paraprofessional at Gurrie Middle School, at a rate of $14.50 per hour, effective October 7, 2021;
3. Valeria Valdovinos, Paraprofessional at Seventh Avenue School, at a rate of $14.50 per hour, effective October 7, 2021;

On roll call, members voting AYE: Lopez, Mares, Sherman, White,Young, Bryck, Hartman; ABSENT: None; NAY: None.

***Approval of Resignation***

Motion by Mr. White, seconded by Mrs. Bryck, that the Board of Education of

School District 105 approve the resignation of the following:

1. Maria Tapia, Paraprofessional at Gurrie school, effective October 15, 2021;
2. Michelle Kintz, Resource Teacher at Hodgkins school, effective no later than November 19, 2021;
3. Angelina Viramontes, Preschool Coordinator at Hodgkins school, effective November 2, 2021.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

***Determination of Property Tax Year 2021 Aggregate Tax Levy***

Motion by Mrs. Young, seconded by Mr. Lopez, that the Board of Education of

School District 105 approve (A) its intent to levy for the tax year 2021 a total aggregate of $24,679,781 exclusive of bond & interest, (B) its intent not to levy for bond and interest cost and (c) authorize the publication of a notice in compliance with the truth in taxation act for a public hearing on the 2021 tax levy to be scheduled for Monday, November 15, 2021.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

***Approval of 2021-2022 Snow Removal Services Bid***

Motion by Ms. Mares, seconded by Mrs. Hartman, that the Board of Education of

School District 105 approve Beverly Companies, Markham, for the 2021-2022 snow removal and salt spreading services for a total of $22,317.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

A copy of the signed proposal will be bound with the minutes.

***Second Reading and Adoption of Press Policy Due to New Contracts with Certified and ESP Union***

Motion by Mrs. Hartman, seconded by Ms. Mares, that the Board of Education of

School District 105 adopt the recommended revisions to the following policies:

5:30 Hiring Process and Criteria

5:80 Court Duty

5:150Personnel Records

5:185 Family and Medical Leave

5:200 Terms and Conditions of Employment and Dismissal

5:250 Leaves of Absence

5:270 Employment At-Will, Compensation, Assignment

5:290 Resolution to Regulate Expense Reimbursement

5:300 Schedules and Employment Year

5:320 Evaluation

5:330 Sick Days, Vacation, Holidays, and Leaves

8:110 Public Suggestions and Concerns

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None.

***Second Reading and Adoption of Press Policy 4:182 Staff Use of Face Coverings During Pandemic and 4:184 Student Use of Face Coverings During Pandemic***

Motion by Mr. Lopez, seconded by Mr. Sherman, that the Board of Education of

School District 105, adopt the following recommended revisions to the following policies:

4:182 Staff Use of Face Coverings During Pandemic

4:184 Student Use of Face Coverings During Pandemic

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None.

***Approval of Resolution Authorizing the Transfer of Funds for Bond Payments***

Motion by Mr. Sherman, seconded by Mrs. Bryck, that the Board of Education of

School District 105 adopt the following resolution approving the transfer of $1,883,000 from the educational fund and the operations and maintenance fund to the debt service fund to pay FY22 principal of $1,075,000 and interest of $807,616.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

The resolution will be bound with the minutes.

***Approval of School Maintenance Project Grant***

Motion by Mrs. Bryck, seconded by Mr. White, that the Board of Education of

School District 105, approve the matching dollar for dollar school maintenance project grant application for up to $50,000 with the Illinois State Board of Education (ISBE).

On roll call, members voting AYE: White, Lopez, Mares, Sherman, Young, Bryck, Hartman; ABSENT: None; NAY: None.

***Approval of Unpaid Leave of Absence***

Motion by Mr. White, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the unpaid leave request of Mary Elizabeth Jeske, Elementary Teacher at Seventh Avenue School, from approximately March 9th to the end of the 2021-22 school year.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

**ITEMS FOR NEXT AGENDA**

* Approval of Tax Levy
* Strategic Plan Goal 1 Academic Success Presentation.

**ADJOURNMENT**

There being no further business, Mr. Lopez moved to adjourn, seconded by Mr. White. The meeting was adjourned at 9:17 PM on Monday, October 25, 2021.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

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Board President Board Secretary