OFFICIAL MINUTES

**BOARD OF EDUCATION**

**LA GRANGE ELEMENTARY SCHOOL DISTRICT 105**

**COOK COUNTY, ILLINOIS**

# CALL TO ORDER

 The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 6 :30 PM on Monday, September 27, 2021.

# ROLL CALL

 Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young

 Late: None

 Absent: None

**CLOSED SESSION**

 Motion by Mrs. Hartman, seconded by Mr. White, that the Board of Education adjourn and reconvene in closed session at 6:31 PM.

 On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, Young, White; Late: None; Absent: None; NAY: None.

 The Board met in closed session for the purpose of discussing the appointment, employment, performance, and/or dismissal/resignation of personnel and collective negotiating matters.

**RETURN TO GENERAL SESSION**

 Motion by Mrs. Young, seconded by Ms. Mares to return to general session at 7:30 PM. The motion carried with a voice vote. After a brief recess, the meeting was called to order at 7:40 PM.

 Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Kelly Young, Bryan White; Late: None; Absent: None.

**BUDGET HEARING – FY22**

Motion by Ms. Mares, seconded by Mr. Sherman, that the Board of Education of School District 105 open the public hearing on the 2021-22 annual school budget for School District 105.

 On roll call, members voting AYE: Mares, Sherman, Young, Bryck, Hartman, White, Lopez; ABSENT: None; NAY: None.

 Dr. Zelek provided a brief presentation on the Budget. There were not questions from the audience on the budget.

 Motion by Mr. Lopez, seconded by Mr. White, that the Board of Education of School District 105 close the public hearing on the 2021-22 annual school budget for School District 105.

 On roll call, members voting AYE: Mares, Sherman, Young, Bryck, Hartman, White, Lopez; ABSENT: None; NAY: None.

**BOARD ANNOUNCEMENTS**

Dr. Ganan shared the following announcements:

* Shelby Raney’s last day in the District will be Friday, October 1st. Shelby has been the Lead Nurse for District 105 and Dr. Ganan and the Board thanked Shelby for her excellent work.
* The District has hired Samantha Dellaportas as the District Lead Nurse. She will be starting on Thursday, September 30th and will be shadowing Shelby for two days. Mrs. Dellaportas worked previously as a school nurse and as a pediatric nurse at both Lurie and Comer Children’s Hospitals.
* The District also hired a contract tracer, Jessica Yee, to provide assistance with contract tracing. Ms. Yee has worked as a contract tracer for the Cook County Department of Public Health.
* Shield testing will start tomorrow in the District for those staff and students that have signed up. There is a shield team and Dr. Ganan is happy to announce that 6 Administrators are part of the team.
* Dr. Ganan recognized the staff and thanked them for the amazing work they are doing working in the blended learning environment. He applauded the teachers for rising to the occasion and for the students as they have adapted so well with the current environment.
* Mayor McDermott from Countryside has a friend from Amazon. He asked Dr. Ganan if there are any students in the District that need a desk. Dr. Ganan is working with Marcela Ortiz and Mayor McDermott to get some desks for students in the District. Dr. Ganan thanked the Mayor for setting this up for the students in the District.

**PUBLIC PRESENTATION**

 Amy Hartman read the following policy on public comment procedures for the future.

 “The board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe.  To that end, let's remember to keep this portion of the meeting functioning with mutual respect.  Here are some guidelines to keep in mind for our public comments portion of the agenda:

* + Each person will be allotted 5 minutes for their comments.
	+ You must read the comment either virtually or in-person
	+ You must state your full name and address when making a public comment.
	+ Everyone in a school building must wear a properly fitting mask, including while making public comments.
	+ The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
	+ You should not expect an immediate verbal response from the board during public comments.

Mario Martinez, a parent, addressed the Board and asked the following questions:

* Regarding the ESSER funding, what is the definition of Equity and Inclusion and why is this necessary?
* Where does this money come from? Who is paying for it? The taxpayers?
* How is 1.5 million dollars from ESSER being allocated?
* Who is doing the training for the teachers?
* Are parents allowed to review the agenda prior to implementation and can students opt out?

He would appreciate an answer in writing or at the next meeting.

**PRESENTATIONS**

**COVID-19 Metrics**

 Dr. Ganan gave a presentation on the current metrics. He informed the Board that the current local zip code metrics have continued to improve. The District is out of the High Risk of Transition category (red) and is currently in the Substantial Rick (orange) category. It has been a community effort to get to this point and the District thanks everyone for their contribution. Dr. Ganan stressed the importance of staying on this trend of lowering the COVID numbers.

 The District has had 16 positive cases reported to the District this year. Out of the 16, there are two situations in which there may have been potential spread at school. In both cases, an individual contracted the virus and one other individual in the same classroom also tested positive for the virus.

**Six-Day Enrollment Update**

 Every year, the District presents student enrollment numbers as of the sixth day of school. Sixth day enrollment numbers are also required to be sent to the Illinois State Board of Education. The overall enrollment for the District showed a slight decrease (7.6%) compared to the enrollment from last year at this time.

 The Board of Education inquired about pursuing an updated enrollment study. The last study was a five-year analysis which ends at the end of this year.

**Community Partners**

 Coleen Winterfield welcomed Anna Padron Sikora and Michelle Hamm from Pillars Community Health/Buddy’s place and Cathy Pierson from The LeaderShop. All three guests presented on the comprehensive services that their organizations provide to the D105 community. Pillars Community Health offers primary medical, dental, mental health and social services. Buddy’s place provides an 8-week grief support group each spring and fall. The

LeaderShop empowers youth to become community-minded individuals through diverse programs that foster confidence, knowledge and leadership. Coleen expressed that the District is very grateful to have these strong community partnerships that support our students, staff and families!

**Curriculum and Instruction Updates**

 Kathryn Heeke, Director of Curriculum and Instruction, presented on Accelerated Learning and the new Math Interventionist program. During the 2021-22 school year and beyond, D105 teachers are focusing on supporting all students’ growth and achievement by applying the concept of Accelerating Learning. The Acceleration Model is one that focuses on instruction on the most essential grade level learning standards. These essential standards are deemed most critical for students to master in-depth so as to be successful in the next grade level.

Through the Acceleration Model, instruction also focuses on the key, most critical pre-requisite learning/skills students need to engage with in order to better master the core level essential standards. The goal of the Acceleration Model is to provide students with instruction around the most essential learnings for a given grade and address the pre-requisite skills that are MOST connected to those essential standards in order to make grade level content more accessible to all students.

Starting this school year, D105 has introduced five new Math Interventionist into the District. These interventionists are working with our students across the District to provide support for students who qualify based on learning needs in mathematics. Our interventionists will use data to inform student groupings and will use a combination of meeting with students in the classroom as well as pull them out at a time to address specific foundational math understandings.

**INFORMATION/DISCUSSION ITEMS**

*Administrative Compensation Report*

 The FY22 Administrative Compensation Salary Report was presented to the Board and will be posted to the District’s website.

*First Reading – Press Policies Due to New Staff Certified and ESP Contracts*

The following 12 policies were presented to the School Board for review from the Illinois Association of School Boards reflecting changes based on the updated Collective Bargaining Agreements that went into effect this school year. There were no questions from the Board on the policies. The policies will be read for a second time and presented for adoption at the October 25, 2021 Board meeting.

5:30 Hiring Process and Criteria

5:80 Court Duty

5:150Personnel Records

5:185 Family and Medical Leave

5:200 Terms and Conditions of Employment and Dismissal

5:250 Leaves of Absence

5:270 Employment At-Will, Comensation, Assignment

5:290 Resolution to Regulate Expense Reimbursement

5:300 Schedules and Employment Year

5:320 Evaluation

5:330 Sick Days, Vacation, Holidays, and Leaves

8:110 Public Suggestions and Concerns

*First Reading – Press Policy 4:182 Staff Use of Face Coverings During Pandemic and Press Policy 4:184 Student Use of Face Coverings During Pandemic*

The following 2 policies were presented to the School Board for review reflecting changes from ISBE revised guidance in August 2021. There were no questions from the Board on the policies. The policies will be read for a second time and presented for adoption at the October 25, 2021 Board meeting.

4:182 Staff Use of Face Coverings During Pandemic

4:184 Student Use of Face Coverings During Pandemic

*Air Conditioning*

 The District continues to explore potential cost effective solutions to installing air conditioning in schools. While the Board has not made a commitment to adding air conditioning, it supports the gathering of data and potential options to help move the District forward in the decision-making process.

**CONSENT AGENDA**

Motion by Mr. White, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the Consent Agenda as presented.

A. - Approval of Minutes, Regular, General, and Special – August 23, 2021

B. - Approval of Payment of Bills/Payroll

C. - Administrative Reports

 1.) Curriculum/Instruction/Professional Development

 2.) Business and Finance

 3.) Technology

 4.) FOIA

D.- Approval of Substitute List

 On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None.

**ACTION ITEMS**

***Approval of Employment***

Motion by Mr. Sherman, seconded by Mrs. Young, that the Board of Education of

School District 105 approve the employment of the following (pending fingerprinting reports):

1. Samantha Dellaportas, Lead District Nurse, at a salary of $50,000.00, effective September 30, 2021:
2. Guadalupe Gandara, Paraprofessional at Hodgkins School, at a rate of $14.50 per hour, pending fingerprinting results;
3. Ann Marie Stoffer, Paraprofessional at Gurrie Middle School, at a rate of $14.50 per hour, effective September 20, 2021;
4. Sandy Ruffner, Coordinator of Covid Testing for the District, at a rate of $23.00 per hour, effective August 30, 2021 for a maximum duration of sixty (60) days;
5. Jessica Yee, Contract Tracer for the District, at a rate of $20.00 per hour, effective September 20, 2021.

 On roll call, members voting AYE: White, Lopez, Mares, Sherman, Young, Bryck, Hartman; ABSENT: None; NAY: None.

***Approval of Resignation***

Motion by Mrs. Hartman, seconded by Ms. Mares, that the Board of Education of

School District 105 approve the resignation of the following:

1. Brennen Connolly, Night Custodian for the District, effective September 15, 2021;
2. Sarah Ramos, Head Lunchroom Monitor at Spring Avenue School, effective October 1, 2021;
3. Shelby Raney, District Certified Nurse for the District, effective October 1, 2021;

and the resignation for retirement of:

1. Cathy Nestlinger, Library Media Specialist at Seventh Avenue School, effective at the end of the 2022-23 school year.

On roll call, members voting AYE: Lopez, Mares, Sherman, Young, Bryck, Hartman, White; ABSENT: None; NAY: None.

***Approval of FY22 Budget***

Motion by Mr. White, seconded by Mrs. Sherman, that the Board of Education of

School District 105 adopt the annual school budget, as presented, for the fiscal year commencing July 1, 2021 and ending June 30, 2022.

 On roll call, members voting AYE: Mares, Sherman,Young, Bryck, Hartman, White, Lopez; ABSENT: None; NAY: None.

 The Budget will be bound with the minutes.

***Approval of Administrator and Teacher Salary Benefits Report***

Motion by Mrs. Young, seconded by Ms. Mares, that the Board of Education of

School District 105 approve the Administrator and Teacher Salary and Benefits report for FY2021 as presented.

 On roll call, members voting AYE: Sherman, Young, Bryck, Hartman, White, Lopez, Mares; ABSENT: None; NAY: None.

 The Administrator and Teacher Salary Benefits Report will be posted to the website.

***Approval of Red Ribbon Proclamation***

Motion by Ms. Mares, seconded by Mrs. Bryck, that the Board of Education of

School District 105 adopt the red ribbon campaign proclamation resolution, attached.

 On roll call, members voting AYE: Young, Bryck, Hartman, White, Lopez, Mares, Sherman; ABSENT: None; NAY: None.

 The resolution will be bound with the minutes.

***Approval of Hazardous Condition Transportation Resolution***

Motion by Mrs. Bryck, seconded by Ms. Mares, that the Board of Education of

School District 105, adopt the following resolution regarding continuation of transportation reimbursement.

 On roll call, members voting AYE: Bryck, Hartman, White, Lopez, Mares, Sherman, Young; ABSENT: None; NAY: None.

 The resolution will be bound with the minutes.

***Approval of MOU with Teacher’s Union***

Motion by Mr. Lopez, seconded by Mrs. Hartman, that the Board of Education of

School District 105, approve the attached memorandum of understanding between the Board of Education of La Grange School District 105 and the Cook County Teachers’ Association, District 105 IEA-NEA.

 On roll call, members voting AYE: Hartman, White, Lopez, Mares, Sherman, Young, Bryck; ABSENT: None; NAY: None.

 The memorandum of understanding will be bound with the minutes.

***Approval of MOU with ESP Union***

Motion by Mr. Sherman, seconded by Mrs. Young, that the Board of Education of

School District 105, approve the attached memorandum of understanding between the Board of Education of La Grange School District 105 and the Educational Support Staff (ESP) Union.

 On roll call, members voting AYE: White, Lopez, Mares, Sherman, Young, Bryck, Hartman; ABSENT: None; NAY: None.

 The memorandum of understanding will be bound with the minutes.

**ITEMS FOR NEXT AGENDA**

* Levy Presentation
* Second Reading and Adoption of Press Policy Due to New Staff Contracts with Certified and ESP Uniton
* Second Reading and Adoption of Press Policy 4:182 Staff Use of Face Coverings During Pandemic and 4:184 Student Use of Face Coverings During Pandemic
* Approval of Snow Removal Bid
* Approval of Resolution Authorizing the Transfer of Funds for Bond Payments

**ADJOURNMENT**

There being no further business, Mr. Lopez moved to adjourn, seconded by Mr. White. The meeting was adjourned at 9:21 PM on Monday, September 27, 2021.

On roll call, members voting AYE: White, Lopez, Mares, Sherman, Young, Bryck, Hartman, Young; ABSENT: None; NAY: None.

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Board President Board Secretary