

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE BOARD OF EDUCATION OF LAGRANGE SCHOOL DISTRICT 105  
AND  
THE LAGRANGE SOUTH 105 EDUCATION SUPPORT PERSONNEL /  
ILLINOIS EDUCATION ASSOCIATION**

The Board of Education of La Grange School District No. 105 and the LaGrange South 105 Education Support Personnel / Illinois Education Association (collectively the "Parties") agree that, for the 2020-21 school year:

1. All returning Employees whose terms and conditions of employment are governed by the Parties' collective bargaining agreement effective through June 30, 2020 ("CBA") shall receive an individual base salary increase identical to the one received in the 2019-2020 school year as set forth in Article 10, Section 10.12 of the parties' CBA.
2. All new Employees whose terms and conditions of employment are governed by the Parties' CBA shall receive the starting pay in effect during the 2019-2020 school year. New Employees who satisfy the terms set forth in Article 10, Section 10.12, C(2) will receive the bonus set forth in that section of the parties' CBA.
3. The fair share provision of the Parties' CBA shall not be implemented.
4. All other terms and conditions of the CBA, which was scheduled to expire on June 30, 2020, will remain in place until expiration of the CBA and this MOU on June, 30, 2021.

LaGrange South 105  
Education Support Personnel / IEA

  
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Co-President

7/29/2020  
\_\_\_\_\_

Date

Board of Education of  
LaGrange School District 105

  
\_\_\_\_\_

President

7/27/2020  
\_\_\_\_\_


Date

  
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Co-President

7/29/2020  
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Date

  
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Secretary

7/28/2020  
\_\_\_\_\_

Date