

**OFFICIAL MINUTES
BOARD OF EDUCATION
LA GRANGE ELEMENTARY SCHOOL DISTRICT 105
COOK COUNTY, ILLINOIS**

CALL TO ORDER

The regular meeting of the District 105 Board of Education was called to order by Mr. Lopez at 6:34 PM on Monday, May 23, 2022.

ROLL CALL

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: Mares.

CLOSED SESSION

Motion by Mrs. Young, seconded by Mr. Lopez, that the Board of Education adjourn and reconvene in closed session at 6:35 PM.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Sherman, Young, White; Late: Mares; Absent: None; NAY: None.

Administrators present: Dr. Brian Ganan was present.

Guests/visitors present: Attorney Elizabeth Wagman

The Board met in closed session for the purpose of discussing employment, performance, dismissal/resignation of personnel, and collective negotiating as well as pending litigation.

RETURN TO GENERAL SESSION

Motion by Mr. White, seconded by Mrs. Young to return to general session at 7:36 PM. The motion carried with a voice vote. After a brief recess, the meeting was called to order at 7:42 PM.

Present: Sheila Bryck, Amy Flaherty Hartman, Elias Lopez, Candice Mares, Robert Sherman, Bryan White, Kelly Young; Late: None; Absent: None.

BOARD ANNOUNCEMENTS

- Dr. Ganan invited students from the Writing Festival to read their work at the June Board Meeting. The Writing Festival participants were Kindergarten through eighth grade.
- Dr. Ganan shared with the Board the plaque that was purchased by the Board for former Seventh Avenue Kindergarten teacher, Mary Elizabeth (Duffy) Jesche. It will be displayed at Seventh Avenue School. Dr. Ganan thanked the Board for their support.
- Michael Zelek joined the Board Meeting for the last time as Interim Business Manager. Dr. Ganan thanked him for the work that he has done for District 105 for the past year. Dr. Zelek thanked the Board, the staff and the community. He expressed his gratitude for the opportunity to serve District 105.

- Superintendent Ganan thanked the stakeholders, the Board, the teachers, the students, the parents, and the Community for a successful school year. We had a lot of obstacles and we navigated it all. Mr. Lopez added that “We all came together and accomplished so much this year.”

PUBLIC PRESENTATION

Kelly Young read the following policy on public comment procedures:

The Board understands the importance of public comments as a means of direct communication between our community and the school board. We share a passion for decision making that best educates our students while keeping them safe. To that end, let's remember to keep this portion of the meeting functioning with mutual respect. Here are some guidelines to keep in mind for our public comments portion of the agenda:

- Each person will be allotted 3 minutes for their comments.
- You must read the comment either virtually or in-person
- You must state your full name when making a public comment.
- The audience will respect the speaker and the board by remaining silent until it is their turn to make a public comment.
- You should not expect an immediate verbal response from the board during public comments.

There was no comment made at the meeting.

PRESENTATIONS/COMMITTEE REPORTS

Metrics Update

Dr. Ganan provided an update on the COVID-19 metrics in the District. Cook County is still categorized as a medium spread area. We have gone from the low to the medium.

Auditor Presentation

Betsy Allen from Miller Cooper addressed the Board. She reviewed the financial statements and reconciliations of the reports that can be found in the Board packet for this month. She reported a deficiency in the capital asset reporting. Ms. Allen suggested increasing the capitalization threshold to \$5,000. This would save time for the business office. She also commented on technology. It is always changing. She suggested looking at the risk assessment that is involved with technology. She added that the audit was complete according to generally accepted accounting principles and government guidelines. All the data was submitted to ISBE as required.

2021-22 Financial Update

Dr. Michael Zelek presented the 2021-22 Financial Update for School District 105 as of March 31, 2022. He discussed the ESSER I, ESSER II, and ESSER III funding. The updates of the electrical at Spring and Gurrie for about \$225,000 was funded by the ESSER funds. He pointed

out that transportation fund was over budget due to Covid. There will be a tentative budget presented to the Board in June. Dr. Zelek presented a Skyward report with the current financials that was more accurate than it has been in the past, due to the attention paid to detail in these reports.

Capital Improvement Planning: Dr. Zelek and Scott Blumberg met with Arcon Architects. They discussed immediate needs which are 1) air conditioning and 2) security needs for entrances to all buildings. The long-term needs are 1) roof evaluation/replacement program, 2) building envelope evaluation, and 3) mechanical assessment. Robert Sherman questioned the “zero” that was listed for Social Emotional Tier 1 program, This actually represents the amount of change to that program. The \$60,000 will remain in that program. Grants are being revised to fund the air conditioning issues. The state recommends utilizing ESSER III funds for this project. The Community Center was addressed in this funding as well. It has been a self-funded program in the past. Arcon is estimating the project to be \$5-\$6 million for this project. Mr. Sherman added that the upgrade to the electrical panels will also need to happen in the future. Project implementation options include Arcon and performance contracting. Dr. Ganan stated that we would like to go to bid for this project in the fall.

CONSENT AGENDA

Motion by Mr. Lopez, seconded by Mr. White, that the Board of Education of School District 105 approve the Consent Agenda as presented.

- A. - Approval of Minutes, Closed Session and Regular – April 25, 2022
- B. - Approval of Payment of Bills/Payroll
- C. - Administrative Reports
 - 1.) Curriculum/Instruction/Professional Development
 - 2.) Business and Finance
 - 3.) Technology
 - 4.) FOIA
- D.- Approval of Substitute List

On roll call, members voting AYE: Hartman; Lopez, Mares, Sherman, White, Young, Bryck. ABSENT: None; NAY: None.

ACTION ITEMS

Approval of Employment

Motion by Mr. Sherman, seconded by Ms. Mares, that the Board of Education of School District 105 approve the employment of the following:

- 1) Jaz’ mun Brooks, 2nd Grade teacher, Ideal School, at an adjusted salary of \$52,946.46 (pending Masters completion June 2022), effective August 22, 2022;
- 2) Genevieve Palabrica, Social Worker, District 105, at a salary of \$56,399.00, effective August 22, 2022;
- 3) Rebecca Pontarelli, 2nd Grade teacher, Spring Avenue School, at a salary of \$62,433.18, effective August 22, 2022;
- 4) Lauren Sutkus, Art Teacher at Spring Avenue and Gurrie Middle School, at a salary of \$51,100, effective August 22, 2022;
- 5) Madison Wagner, Library Coordinator at Ideal School, at an hourly rate of \$14.75, effective August 25, 2022.

AND THE FOLLOWING SUMMER SCHOOL ASSIGNMENTS:

- 1) Sarah Blecha-Norwich, Summer ELA at Gurrie Middle School, at an hourly rate of \$37, effective July 1, 2022;
- 2) Sharon Dammala, Summer School Paraprofessional at Seventh Avenue School, at an hourly rate of \$14.50 per hour, effective July 1, 2022;
- 3) Melissa Dailey, Summer Math Teacher at Gurrie Middle School, at an hourly rate of \$37, effective July 1, 2022;
- 4) Emily Fujiura, Summer School Teacher at Seventh Avenue School, at an hourly rate of \$37 per hour, effective July 1, 2022;
- 5) Matthew Hyland, Summer School Math Teacher at Gurrie Middle School, at an hourly rate of \$37 per hour, effective July 1, 2022;
- 6) Samia Kaddoura, Summer School Teacher at Seventh Avenue School, at an hourly rate of \$37 per hour, effective July 1, 2022;
- 7) April Kujawa, Summer School Teacher at Seventh Avenue School, at an hourly rate of \$37 per hour, effective July 1, 2022;
- 8) Kelly Miller, Summer School Paraprofessional at Seventh Avenue School, at an hourly rate of \$14.50 per hour, effective July 1, 2022;
- 9) Paul Norwich, Summer School ELA Teacher at Gurrie Middle School, at an hourly rate of \$37 per hour, effective July 1, 2022;
- 10) Reyna Nunez, Summer School Paraprofessional at Gurrie Middle School, at an hourly rate of \$15 per hour, effective July 1, 2022.

AND THE FOLLOWING TECHNOLOGY SUMMER SUPPORT:

- 1) Alexander Junic, Technology Summer Support for School District 105, at an hourly rate of \$15 per hour, effective June 6, 2022.

AND THE FOLLOWING SUMMER CUSTODIANS:

- 1) Emily Barocio
- 2) Brady Bourjaily
- 3) Patrick Engels
- 4) Audrey Hultman
- 5) Reed McKay
- 6) Matthew Steiner
- 7) Jack Tullis
- 8) Joshua Woolfington

Summer Custodians for School District 105, at an hourly rate of \$14 per hour, effective May 26, 2022.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman, ABSENT: None; NAY: None.

Approval of Resignation

Motion by Ms. Mares, seconded by Mrs. Young, that the Board of Education of School District 105 approve the resignation of the following:

- 1) Jessica Amedeo, .5 Social Worker at Gurrie Middle School, effective June 6, 2022;
- 2) Dr. Emily Crement, Principal Hodgkins School, effective June 30, 2022;
- 3) Guadalupe Gandara, Paraprofessional at Ideal School, effective May 9, 2022;
- 4) Michael Pricone, Desktop Support Technician for the District, effective May 20, 2022.

On roll call, members voting AYE: Mares, Sherman, White, Young, Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

Approval of FMLA Leave of Absence

Motion by Mr. White, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the FMLA Leave of Absence for the following:

- 1) Megan Glancy, Teacher at Ideal Elementary School, beginning August 22, 2022 through November 17, 2022.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Approval of FY23 Employment Agreement for Preschool/Student Services Coordinator

Motion by Mrs. Young, seconded by Mrs. Hartman, that the Board of Education of School District 105 approve the employment of **Kimberly Luther**, Preschool / Student Services Coordinator for an annual salary of \$73,000, effective July 1, 2022.

On roll call, members voting AYE: Young, Bryck, Hartman, Lopez, Mares, Sherman, White; ABSENT: None; NAY: None

Approval of FY23 Employment Agreement for Assistant Principal

Motion by Mrs. Hartman, seconded by Mr. Lopez, that the Board of Education of School District 105 approve the appointment of **Rachel Skala** as Assistant Principal for Ideal and Spring Avenue Assistant Principal for the 2022-23 school year for an annual salary of \$78,272.00, effective July 1, 2022.

On roll call, members voting AYE: Bryck, Hartman, Lopez, Mares, Sherman, White, Young; ABSENT: None; NAY: None

Approval of FY23 Technology Plan

Motion by Mrs. Bryck, seconded by Ms. Mares, that the Board of Education of School District 105 approve the FY23 Technology Plan as presented.

On roll call, members voting AYE: Hartman, Lopez, Mares, Sherman, White, Young, Bryck; ABSENT: None; NAY: None

Approval of FY23 Transportation Contract Amendment and Extension

Motion by Mr. Lopez, seconded by Mr. White, that the Board of Education of School District 105, approve the FY23 Transportation Contract Amendment and Extension with First Student.

Mr. Sherman called for some discussion on this 7% increase. He asked that the Board start to consider some alternatives to First Student. He feels that they have held a monopoly on this service. Mr. Zelek presented that he has had discussion with First Student. We are actually one of the lower ends of this increase. Dr. Zelek has said that he has heard of increases from 7%-26%. He recommended staying with First Student for at least another year at this point.

On roll call, members voting AYE: Lopez, Mares, Sherman, White, Young, Bryck, Hartman; ABSENT: None; NAY: None.

Approval of "Right At School" Before- and After- School Care

Motion by Mr. Sherman, seconded by Mrs. Bryck, that the Board of Education of School District 105 approve the one year agreement with "Right At School" Before- and After-School Care for childcare services.

On roll call, members voting AYE: Mares, Sherman, White, Young; Bryck, Hartman, Lopez; ABSENT: None; NAY: None.

INFORMATION/DISCUSSION ITEMS

Acknowledgement of Gifts and Donations

Dr. Ganan acknowledged and thanked the Kopacz Family for their donation of \$25 Target gift cards to each family at Ideal School. This donation totaled approximately \$4,700 to the Ideal community.

Recognition of D105 2020-21 Retirees

Dr. Ganan acknowledged the following retirees for this school year: Wendy Daly, Mary Pat Larocca, Kelly Lenti, Erin McGinnis and Marcela Ortiz. He thanked them for their years of service and compassion for the community of D105.

Update on Intergovernmental Agreement with LaGrange Park District

Dr. Ganan shared that the Park District had voted to end the Intergovernmental Agreement with District 105. He expressed his disappointment in this outcome. He is hoping that things may change. He is concerned about the tennis courts and the fact that they have passed their life expectancy. It is at the ten-year mark of this agreement. He is hoping to have an amicable agreement with the Park District of La Grange. At this point, there are no new meetings on the books. Mr. Sherman expressed his disappointment in this outcome as well.

FY23 Health Insurance Premiums

Dr. Zelek recommends the renewal that Vista National has presented with an increase just under 10% for FY23. Highlights include 1-800MD hotline that all staff members can utilize. There is also an employee assistance program. This program is free for all employees. There is also additional term life insurance that is available. Dr. Ganan shared that some districts are seeing a 20% increase in health care coverage. We have gained more benefits for our staff. The Board approved moving forward with the implementation of this renewal. It will be brought back in June as an action item.

Food Service Vendor Preferred Meals Cancellation Notice

We received notice from Preferred Meals that they are no longer serving meals as of June 30, 2022. ISBE sent out notice that we do not have to go out for bid. They supplied a list of emergency food vendors. District 105 is now looking to fill this gap. Dr. Zelek and Mr. Blumberg will follow-up with possible vendors. Discussion was had about food being available for the summer for assistance for families in need.

ITEMS FOR NEXT AGENDA

- Approval of FY23 Regular Board Meeting Schedule
- Approval of FY23 Food Service Vendor
- Approval of Budget Calendar (Tentative Budget)
- Update on Intergovernmental Agreement with La Grange Park District
- Approval of FY23 Health Insurance Premiums

ADJOURNMENT

There being no further business, Mr. Lopez moved to adjourn, seconded by Mr. Sherman. The meeting was adjourned at 9:05 PM on Monday, May 23, 2022.

On roll call, members voting AYE: Sherman, White, Young, Bryck, Hartman, Lopez, Mares; ABSENT: None; NAY: None.

Board President

Board Secretary